

## **Terms & Conditions Airbus Fly Your Ideas 2026**

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### **1. Introduction**

The Fly Your Ideas Challenge encourages students to pioneer sustainable aerospace and shape a safer, more connected world. By opening access to real industry challenges and experts, Airbus aims to spark curiosity, develop future talent and strengthen connections between education and industry. For the 2026 challenge, we're inviting the brightest minds from universities around the world to use innovative digital technologies to secure tomorrow's connected aerospace systems.

By registering, you should read and unconditionally agree to all of the terms and conditions. Furthermore, you accept any and all of Airbus's decisions with regard to the Airbus Fly Your Ideas Challenge as final and binding in all respects.

### **2. Airbus Fly Your Ideas**

Airbus Fly Your Ideas (hereafter the "Challenge") is an international student competition organised by Airbus S.A.S. (hereafter the "Promoter"), a company incorporated under French law as a simplified joint stock company, with its headquarters located at 2, Rond Point Maurice Bellonte, 31707 Blagnac Cedex, France.

### **3. Who Can Participate?**

Participants must be currently enrolled in a recognized higher education institution (bachelor's, master's, or PhD level) until June 2026.

To register participants must be at least 18 years of age, possess the legal right and ability to enter into a legally binding agreement with us and agree and warrant to use the registration platform in accordance with these Terms.

Immediate family members (immediate family members include: spouse; parents and grandparents; children and grandchildren; brothers and sisters; mother-in-law and father-in-law; brothers-in-law and sisters-in-law; daughters-in-law and sons-in-law; adopted, half, and step members are also included) of Airbus employees are allowed to enter the Challenge, but must declare, when requested, the name of said

employee. Failure to do so will invalidate their registration and will lead to disqualification from the Challenge at this, or any later round.

Students currently involved in an internship, apprenticeship or summer placement with Airbus are not eligible to take part in the Challenge. Students or professionals who start working for Airbus, while participating in the Challenge must withdraw from the Challenge.

An individual who registers for and participates in the Challenge cannot under any circumstances be considered as having a contractual employment relationship with Airbus and its affiliates, and for the avoidance of all doubt, cannot be considered as a salaried employee.

#### **4. Registration**

Students (hereinafter referred to as the “Participants”) wishing to participate must register in teams of 3 to 5. Each student may participate in the Challenge as a member of one team only. Students registering for more than one team will be disqualified. All individual members of the teams must have a valid Google e-mail address.

Each team must appoint a Team Leader. The Team Leader will be the main contact point, and emails sent to the email address provided by the Team Leader will be considered delivered.

Each team must comprise between 3 (minimum) and 5 (maximum) team members from the same or different universities. If more than one institution is represented, the team’s university will be considered to be the university of the Team Leader.

Each team should assign an Academic Mentor from their university, from the Team Leader’s university if more than one institution is represented. Find out more about the Academic Mentor’s Role in the Challenge FAQs.

The Promoter reserves the right to check the validity of the registration information submitted by students at any time during the Challenge and to ask for evidence of student status from the university cited by the student.

The Promoter also reserves the right to refuse participation, or to disqualify, at any time during the Challenge, students (and their teams) who have submitted incorrect or misleading information.

Participants/teams will have no recourse against disqualification decisions. All teams must be registered by 17th March 2026 12:00 PM (noon) CET.

Exact deadlines will be provided on the Challenge website, and in the Challenge FAQ’s. Any team not correctly registered on the date given at that time will not be able to participate further in the Challenge.

#### **5. Team Composition**

##### **Each team must comprise of 3 to 5 team members.**

In the event that the number of members in a team is reduced to fewer than 3, the team shall be disqualified. However, the Promoter reserves the right not to disqualify teams in which a team member has a legitimate reason to leave their team, as long as there are at least 2 team members continuing the Challenge. The reasons considered as legitimate by the Promoter are the following: pregnancy, accidents, serious illness or hospitalisation. To avoid disqualification, an additional team member may be invited to join the team as a replacement.

Team members wishing to cancel their participation must communicate this by email to the Promoter at

[flyyourideas@airbus.com](mailto:flyyourideas@airbus.com). Team members can be replaced or new members added in the limit of 5 team members per team. A team member cannot be replaced unless they have confirmed by email as above that they wish to step down first.

Decisions relating to team changes are at Promoter's discretion and will be reviewed by Airbus' Challenge coordination team.

## **6. Challenge Rounds**

The Challenge will end in June 2026. There are 3 rounds in the Challenge, please consult the calendar below for deadlines to be aware of

### **Challenge Calendar**

<b>Round</b>	<b>Starts</b>	<b>Ends/Deadline</b>
Round 1	3rd February 2026	17th March 2026, 12:00 PM (noon) CET
Round 2	End March 2026	Early May 2026
Final Round	Mid May 2026	Early June 2026

Final presentations will take place during a Global Online Final.

## **7. Challenge Requirements, Evaluation and Selection of Prize Winners**

Round 1 consists of a short online questionnaire.

In Round 2 you will visualise or prototype your idea with support from an Airbus Mentor and Experts.

Get to the final and your team will enjoy one-on-one training before pitching your idea to a Jury at a Global Online Final.

Requirements for each round will be published in a brief provided to Participants on or before the start date of that round. The brief will contain details including format, content and evaluation criteria. In the case of doubt this brief will be considered the final requirement for that round.

The Promoter reserves the right to reject an application or Submission, delete a Submission or disqualify a Participant if:

- the profile of the Participant does not comply with the Challenge standards; or
- the Participant, in Promoter's reasonable suspicion, violates these Terms and Conditions, or acts in an unsporting or disruptive manner; or
- a Submission is determined to:
  - contain inappropriate or unlawful content or content which does not comply with export control restrictions;
  - create a potential risk of infringing intellectual property rights or misappropriating trade secrets or confidential information of third parties; or
  - contain viruses, worms, corrupted files, cracks, or other materials that are intended to or may damage or render inoperable software, hardware, or security measures of Airbus and/or any other third party.



Submissions which are incomplete, defaced, plagiarized, or damaged will be deemed invalid. Submissions can be improved and modified by the Team Leader at any time up to and including 17 March 2026, 12:00PM (noon) CET. The Promoter may decide at its sole discretion to extend the deadline for Submissions.

No purchase of any product or service of Airbus or any third party is required for participation in the Challenge.

All submissions will be assessed by Airbus staff and / or industry experts. The decision on which teams should progress to the next round will be final and no correspondence will be entered into on the matter.

The Promoter will inform the selected teams via email about their selection to the next round.

Teams selected for Final (each a “Finalist”) shall inform the Promoter if they can participate without undue delay. If the Finalists do not report back by the given deadline, the Promoter reserves the right to invite other teams to the Final.

The Finalists will be assessed by Airbus staff and / or industry experts (the Jury). The Jury will select a winning team following an online live presentation. The Jury’s decision will be final and no correspondence will be entered into on that matter.

## 8. Correspondence

All correspondence must be in English.

There will be an FAQ section on the Challenge website, which will aim to cover many of the questions that Participants may have.

Any additional questions or comments concerning the Challenge must be sent via email to:  
[flyyourideas@airbus.com](mailto:flyyourideas@airbus.com)

However, no guarantee of an answer or an answer time may be given. Furthermore, the Promoter reserves the right not to answer the question if it is judged that an answer would give an unfair advantage to certain participants.

Participants who have received unofficial or content sensitive information relating to the Challenge with the intent of allowing an unfair competitive advantage, from employees, interns, apprentices and trainees of any party involved with the Challenge must immediately inform the Promoter by emailing [flyyourideas@airbus.com](mailto:flyyourideas@airbus.com).

## 9. Prizes

Prizes offered during Airbus Fly Your Ideas Challenge are all non-monetary.

**Winners:** VIP Visit to Farnborough, Career mentoring

**Finalists:** Fast track Internships, Global online Showcase, Working on your idea with support from world class coaches (e.g. storytelling / pitching) and experts.

**Round 2:** Mentorship on idea, exclusive expert session invitations (tech / careers)

**All who submit for Round 1:** Digital or appropriate Certificate for participation

The Promoter reserves the right to award additional discretionary prizes during or at the end of the Challenge.

## **10. Intellectual Property - Confidentiality**

The information you provide is necessary for the Promoter to process your submission. Failure to provide the information requested will result in your submission not being processed.

Mandatory fields are marked with an asterisk. According to the regulations in force, you have the right to access, amend and delete your personal data. You can also, for legitimate reasons, oppose the processing of your data. You can exercise your rights by contacting: [flyyourideas@airbus.com](mailto:flyyourideas@airbus.com).

### Definition

Unless otherwise defined, the term “Airbus Domain”, singular or plural, used in these terms & conditions shall mean the design, development, manufacture and support of equipment or services in the fields of aerospace, space or defence.

The Participants agree to provide the Promoter and its affiliates, legal representatives, assigns, agents and licensees exclusive, perpetual, world-wide, royalty free licence in the Airbus Domain to all rights, title and interest in the submission, including all intellectual property rights in, and embodied by, the submission (including, without limitation, all patent rights, design rights, trademarks and copyright), for the duration of protection afforded by the relevant intellectual property rights, including the right of representation and reproduction and the right of performance, with respect to the Challenge, as well as in all materials arising out of the Participants’ participation in the Challenge in any media and format throughout the world, without further compensation. Such licence shall be transferable and shall include the right to sub-licence.

It is the sole responsibility of the Participants to ensure that they are entitled to license all rights, title and interest in the submission, including all intellectual property rights in, and embodied by, the submission. At the request of the Promoter, the Participants and/or their academic mentors shall provide written confirmation of the ownership of any rights, title and interest in the submission, including all intellectual property rights in, and embodied by, the submission.

The Participants agree to allow the Promoter to use, represent, reproduce, etc. their name, photographing and recording of their images and words on any kind of medium and format for any kind of internal and external communications by the Promoter throughout the world and without any additional remuneration. The Participants also agree that this authorisation remains in force unless they terminate it by notifying the Promoter by email to [flyyourideas@airbus.com](mailto:flyyourideas@airbus.com) their withdrawal of their consent.

Prior to any use of the Promoters’ name, logo, images or any other similar Promoter material in any publication, permission must have been granted in writing. In such a case the Promoter undertakes to cooperate to allow the timely submission, examination, publication of any dissertation or thesis for a degree, which includes such material. If such a request is made and if within two months no response has been provided, such permission will be considered as having been withheld.

The participants will provide to the Promoter if reasonably possible a copy of any publication (e.g. journal, conference etc.) that directly relates to the ideas generated in the Challenge.

The Participants shall unless expressly authorised in writing by the relevant party, not disclose any confidential information or documentation to third parties and shall only use such confidential information or documentation for purposes of this Challenge. Upon termination of this Challenge, the obligations herein relating to confidentiality shall continue in full force and effect for a period of one year.

In the event of any inconsistency between the provisions of these Terms and Conditions and such other agreements between the institution represented by the academic mentor and the Promoter, e.g. industrial partnerships the provisions of such agreements shall prevail to the extent of the inconsistency.

## **11. Privacy Policy**

Airbus S.A.S. collects your personal data as listed in the online registration for the purpose of organising the management of the student participants in the Fly Your Ideas challenge.

To comply with GDPR legislation, the Organisers in their responsibility as Data Controller, Airbus will handle Competition submissions. As Data Processor, Airbus will ensure that all personal data submitted during the Competition will be handled strictly within the GDPR guidelines.

In accordance with these current regulations, you have the right to access, correct, delete and object to the use of your personal data. You also have the right to give your prior consent for marketing and to object to it under the applicable regulations. You can ask for restriction of the use of your data.

Please use this email address [dataprotection@airbus.com](mailto:dataprotection@airbus.com) to make your request or send it to the following address: Airbus SAS, Head of Data Protection, HAP, 2 rond-point Emile Dewoitine, 31700 Blagnac cedex. France

The privacy policy detailing in full how we handle personal data in line with current regulations can be found [here](#).

## **12. Claims and Disputes**

Any team suspected of plagiarism will be investigated, and, if deemed appropriate by the Promoter, disqualified from the Challenge.

Claims/disputes should be sent within one calendar month of the end of the Challenge by mail to Airbus SAS, Head of Data Protection, HAP, 2 rond-point Emile Dewoitine, 31700 Blagnac cedex. France, and by email to the address [flyyourideas@airbus.com](mailto:flyyourideas@airbus.com); please include 'Dispute' in the subject header.

The Ruling of The Promoter shall be final and binding. Rules are governed by French law. Disputes are subject to jurisdiction of the French Court.

## **15. Suspension or Cancellation of the Challenge**

The Promoter reserves the right to suspend, cancel, or modify the challenge, in whole or in part, at any time without prior notice and without any liability to participants, partners, or any other involved parties. This includes, but is not limited to, circumstances beyond the organizers' control, such as natural disasters, acts of terrorism, or any other unforeseen event that may compromise the integrity or feasibility of the challenge. In the event of such cancellation or suspension, the Promoter shall not be obligated to provide compensation or reimbursement to participants or any affected parties.

## **16. Modifications of the Terms and Conditions**

The Promoter reserves the right to update or modify the terms and conditions of the challenge, where necessary. Any modification to these terms and conditions will be communicated to participants depending on the scope of the change, to the email address used for registration. The participant is of course entitled to withdraw from the challenge if they no longer wish to accept the updated terms and conditions.