Airbus in Germany

AIRBUS

AIRBUS – A SUCCESS STORY

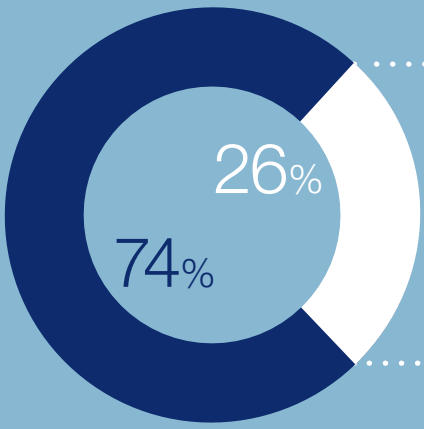
Airbus – formerly EADS – was formed in 2000 from the merger of German DaimlerChrysler Aerospace, French Aérospatiale Matra and Spanish CASA. Today, the Company is the best example of European integration in the field of high technology.

180
SITES

EMPLOYEES
157,000

€ 69.2
BILLION
REVENUES 2024

SHAREHOLDER STRUCTURE




11% Germany


11% France


4% Spain

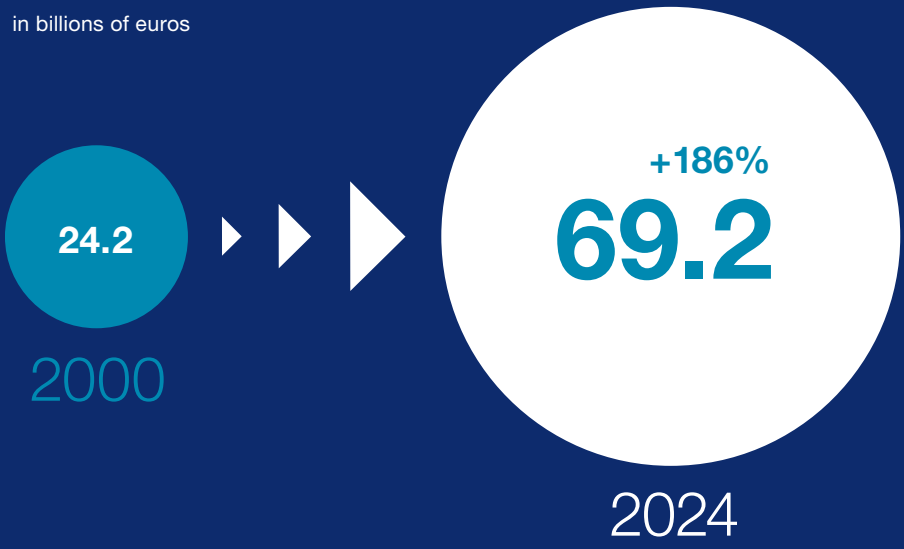
State participation
Free float shares

Airbus is a global leader in aeronautics, space and related services. The Company employs a workforce of more than 157,000 people in nearly 180 locations around the world. Airbus offers the most comprehensive range of airliners, from 100 to more than 400 seats. Airbus is also a European leader providing tanker, combat, transportation and mission aircraft, as well as Europe's number one space enterprise and one of the world's largest space businesses. In helicopters, Airbus provides the most efficient civil and military rotorcraft solutions worldwide.

In 2024, Airbus generated revenues of € 69.2 billion of which € 7.1 billion were generated in Germany. Thus, the Company has more than doubled its business volume since its formation in 2000. Orders totalling over € 103.5 billion in 2024 saw the order backlog of Airbus increase to € 629 billion by the end of 2024.

INCREASE IN REVENUE

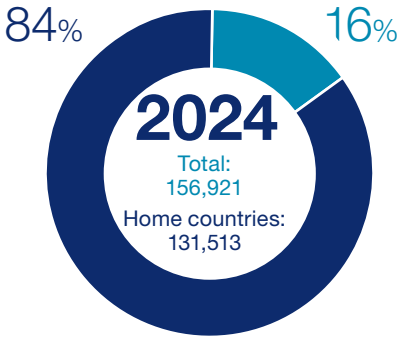
in billions of euros



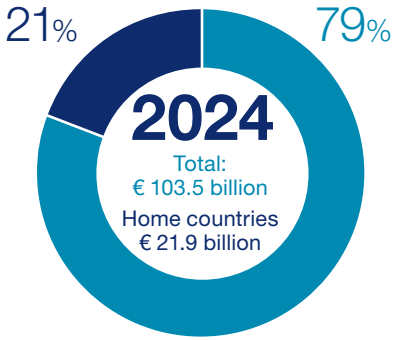
WORLDWIDE GROWTH THANKS TO EUROPEAN BEST PERFORMANCE

Since the Company's formation, the number of employees has increased by 51%. In the home countries of Germany, France, Great Britain and Spain alone, the number of employees has increased by more than 68,000 since the formation of Airbus (EADS) in 2000.

Today, the bulk of the order volume comes from markets outside Europe. In 2024, Airbus home markets accounted for around 21% of new orders. The Company faces a trend of increasing internationalisation with a growing global presence. Examples include the final assembly lines in Tianjin (China) and in Mobile, Alabama (USA), as well as the Airbus China Innovation Centre (ACIC), which opened in 2019 in the southern Chinese city of Shenzhen, widely considered to be the Silicon Valley of China.

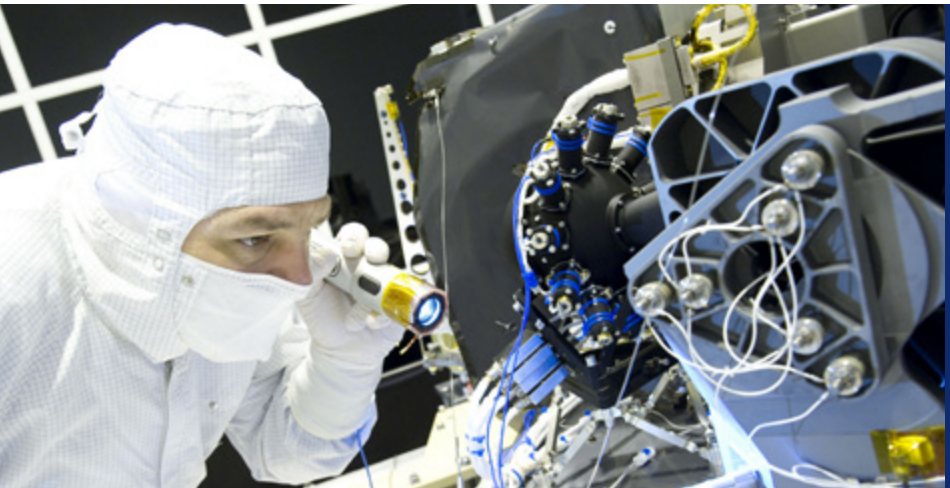


EMPLOYEES



INCOMING ORDERS

Airbus home countries
Germany
France
Great Britain
Spain



STRONG ROOTS IN GERMANY

Airbus is one of the most innovative and successful companies in the aerospace and defence industry. Its strong German roots provide significant impetus for growth and the ability to competitiveness – for Airbus as well as for Germany as an industrial location. The Company is represented at numerous sites throughout Germany.

AIRBUS AS AN EMPLOYER

Airbus employed more than 52,000 people at numerous German sites in 2024, which represents about half of all employees in the German aerospace industry. Since its formation in 2000, the number of employees in Germany has risen by more than 14,000 – a trend that is continuing. In Germany, nearly 2,000 early career positions were filled in 2024 – apprentices, internships, work placement positions and final theses. Furthermore, almost 1,500 new apprentices and dual students were recruited in 2024, beeing employed at 15 sites.

AIRBUS AS A POWERHOUSE FOR THE ECONOMY

In 2024, Airbus generated revenues of around € 7.1 billion in Germany. The Company worked together with around 4,600 external suppliers in Germany and bought goods and services worth nearly € 9.9 billion in 2024.

AIRBUS AS A PIONEER OF INNOVATION

With cumulative self-financed research and development investments exceeding € 53 billion since 2000, the Company has expanded its portfolio of patents to more than 32,000. Additionally in 2024, Airbus invested € 3.3 billion in research and development. The focus is on environmentally friendly technologies such as alternative drive systems, lightweight construction and 3D printing. Another multiplier for innovative ideas is cooperation with partners from research and SMEs (for example, the Centre for Applied Aeronautical Research (ZAL) in Hamburg, the CFK Valley Stade and the Ludwig Bölkow Campus in Ottobrunn near Munich).

RESEARCH AND DEVELOPMENT INVESTMENTS

AIRBUS PRODUCTION SITES IN GERMANY

COMMERCIAL AIRCRAFT

The world's leading aircraft manufacturer employs almost one-third of the entire German workforce in the civil aeronautics industry.

Employees:
- approx. 34,400

Main sites:
- Hamburg
- Bremen
- Stade
- Buxtehude

Products and Services:
- Airbus in Germany plays a central role in the development and production of all Airbus aircraft. Hamburg is the world's third largest civil aviation site. The product family covers the entire capacity range from 100 to over 400 seats – starting with the efficient short- and medium-haul aircraft of the A320 Family up to the A350, the most modern and efficient long-haul aircraft in the world.
- Spare parts management and services

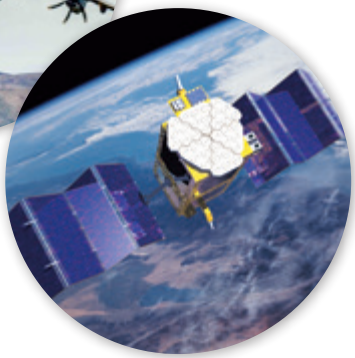
HELICOPTERS

Manufacturer of the world's largest portfolio of civil and military helicopters, with a global market share of more than 50% in the civil and parapublic market. Approximately 12,000 Airbus helicopters are in operation in approximately 150 countries.

Employees:
- approx. 8,400

Main sites:
- Donauwörth
- Kassel

Products and Services:
- Development, production and marketing of civil and military helicopters
- Comprehensive maintenance and training
- Manufacturing of aircraft components



DEFENCE AND SPACE

The European leader in the defence and space industry. With annual revenues of more than € 12.1 billion in 2024.

Employees:
- approx. 14,100

Main sites:
- Backnang
- Bremen
- Friedrichshafen
- Jena
- Lampoldshausen
- Manching
- Ottobrunn
- Potsdam
- Schrobenhausen
- Trauen
- Ulm

Products and Services:
- Eurofighter
- Unmanned aerial systems (drones)
- Maintenance, repair and upgrades of military aircraft
- Guided missiles
- Cyber Security
- Sensors and electronic systems
- Integrated security solutions
- Naval electronics
- Military transport, tanker and mission aircraft
- Ariane launcher
- Satellites (environment, weather, security, telecommunications, navigation, science) and related services
- Manned space travel and exploration

DECARBONISING AEROSPACE THROUGH NEW AIRCRAFT DEVELOPMENT

Thanks to new technologies and operational improvements, Airbus latest generation of aircraft are up to 25% more fuel efficient than their predecessors. This progress has helped contribute to the aviation industry's reduction in fuel consumption of 50% since 1990. However, we always aim higher, and there is still more progress to be made. To help the industry reach its goal of net-zero emissions by 2050, Airbus is developing two future aircraft: a next-generation single-aisle aircraft and a fully electric, hydrogen-powered aircraft called ZEROe.

While they are two separate aircraft, the next-generation single aisle and ZEROe programmes are complementary. Advanced materials and systems technologies are in development that could be applied to both aircraft, as are improvements to the industrial system through automation, robots and enhanced ergonomics.

The future single-aisle aircraft was first announced by Airbus in 2025 and is targeting a 20% fuel burn reduction compared to current aircraft models.

This will come from innovative new wing and engine designs, as well as an improvement of hybridisation and electrification technologies. This aircraft will also be able to fly with up to 100% sustainable aviation fuel (SAF), part of Airbus' ambition to make all our aircraft and rotorcraft capable of flying with up to 100% SAF by 2030. Today, all Airbus aircraft are capable of flying on a maximum 50% blend of sustainable aviation fuel (SAF) and conventional fuel.

For its part, the ZEROe programme was launched in 2020 and initially explored the feasibility of three hydrogen-combustion propulsion designs and one fuel cell design. In 2025, Airbus announced that it had chosen the fully electric design for a future ZEROe aircraft, powered by hydrogen fuel cells. Germany played a key role in the ZEROe development process: the country hosts two ZEROe development centres in Bremen and Stade, a fuel cell centre of expertise located at the ZAL in Hamburg, and the E-Aircraft System House testing centre in Ottobrunn.

The ZEROe aircraft will have four propulsion systems, known as 'pods', located along the wings. Each will contain a fuel cell stack that transforms hydrogen into electricity through a chemical reaction. To develop and manufacture these hydrogen fuel cells – the world's first designed for aerospace purposes – Airbus founded a joint venture called Aerostack with German company ElringKlinger.

Germany's expertise and industrial infrastructure are foundational to making hydrogen flight a reality, underscoring its pivotal role in decarbonising aerospace.

The H160 is the first civil helicopter to be made entirely of composite materials. A technological breakthrough is the first serial use of BlueEdge rotor blades for the main rotor, which is up to 50% (3 dB) quieter than conventional rotors, depending on flight conditions.

Over the past 50 years, remote sensing via satellites has yielded both spectacular views of our planet and unprecedented scientific insight. Today, Earth-observation satellites are at the forefront of monitoring deforestation, rising sea levels and greenhouse gas emissions in the atmosphere. According to the United Nations, more than 50% of the essential climate variables are measured from Space. At Airbus, we not only build many of these satellites but transform geospatial data into actionable insight to help fight climate change.

More than 150 Earth-observation satellites are currently in orbit. Their mission is to provide scientists with the essential data needed to detect environmental changes on Earth. Because many climate variables can only be measured from space, Earth-observation satellites are a vital tool to monitor the effects of climate change on natural ecosystems.

At Airbus, we have been managing data from the European Space Agency (ESA)'s Earth-observation satellites since the early 1990s. We are involved in all major environment-monitoring satellite programmes in Europe and play a key role in all 12 of the Copernicus missions. At any one time, 20 of our satellites are involved in climate change monitoring and an additional 20 are in development. Our complete fleet of satellites measures at sea, on the ground and in Earth's atmosphere.

TALENTS

These examples underline the Company's commitment to climate protection and eco-efficiency. However, Airbus is already going one step further and pursuing the ambitious goal of electric flying. Together with other industrial companies, Airbus is currently working on electric and hybrid engines with a capacity of up to four megawatts. The goal is to introduce predominantly electrically powered hybrid models for short- and medium-haul flights in the not too distant future.

The German job market remains challenging. As a consequence, Airbus has become even more prominently and visibly in the public space in order to draw attention to the unique career opportunities. Innovative working time models offer Airbus employees the opportunity to balance family and career. Among other things, the flexible value account "Care for Life" gives employees more flexibility to adapt to special life situations and to better reconcile family and career.

Time off is possible to take leave from work for a certain period of time or to take care of close relatives. Characteristic of both models is the pro-rata salary payment guaranteed by the company to ensure a continued financial basis.

Airbus offers a wide range of childcare options for parents. For example, their offspring are exposed to scientific topics at an early age in the Company's day care centres.

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AIRBUS IN DIALOGUE

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