

I am a shareholder
My direct relationship with the bank after the subscription period in few key points

Please, note that on this document fees are given as example on February 2025, you may have to check with the banks directly for the updates.

My shares are managed by:

Commerzbank :

1. What is the website where I can connect to manage my shares?

The website to use is <https://www.commerzbank.de> (in case Online Banking / Digital Banking is used).

2. How and when will I receive my login and password after the capital increase?

You are clients of Commerzbank, and in case Digital Banking/Online Banking is selected by you, then log in credentials are sent by post to your address.

3. If I am a new shareholder/ If I am already a shareholder within my bank.

Log in details will be sent by post at time of applying for this service.

4. How am I informed that ESOP shares have been correctly allocated within my bank?

The information is given by sending a book entry statement ("Einbuchungsanzeige").

5. When and how is sent the first statement?

This statement is sent at the same time (overnight), when the shares are credited to your deposit account. Additionally you get quarterly deposit account statements.

6. Which kind of personal data have to be updated online to enable me to manage my shares and have my dividends correctly paid on time?

In case of relocation (new address) and if you are using Digital Banking/Online Banking, this can be done online; otherwise you can change personal data by contacting your affiliate. In case name change is relevant, this has to be done at the affiliate of Commerzbank personally incl. presenting sufficient documents (i.e. ID card="Personalausweis"). Dividends are paid on time in any case. In case the before mentioned criteria is not updated correctly, you might not be able to dispose of your dividends.

7. Which fees are applied for me when I am an Airbus employee, when I am a former Airbus employee ?

When using the company and more partner programme of Commerzbank, then cash account (Wertpapiergeldkonto/Verrechnungskonto Plus) is free of charge; and deposit account is free of

charge too, provided both accounts are managed paperless, when only ESOP (Airbus/Daimler) shares are directly credited. In case you are a leaver, then standard conditions will apply.

8. What is the process to be followed to be able to vote on the AGM?

You will be informed about the AGM (approx. 4 to 5 weeks in advance of the event).

You can :

- request attendance card(s) (personal attendance at the AGM and individual voting)
 - give voting instructions (individual voting of the shareholder)
 - give power of attorney to the chairman (voting in line with administration)
 - give power of attorney to specific person/third party (specific person will vote on behalf of shareholder)
 - apply for voting by internet
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Amundi :

1. What is the website where I can connect to manage my shares?

The website to use is www.amundi-ee.com.

In order to access and have full benefits of Amundi website, you'll be invited to **use the latest versions** among the most widely used browsers, excluding Internet Explorer which is no longer supported.

2. How and when will I receive my login and password after the capital increase?

Once the integration of personal data has been done, the sending of the Welcome Letter including details as the identifier is sent within 24 hours (only for new Beneficiary) and the password is sent within a couple of days later.

3. How am I informed that ESOP shares have been correctly allocated within my bank? When and how is sent the first statement?

As soon as Amundi records the units into the holders' account, a transaction notice is generated. An account statement is also issued with a position date of 31/12. A transaction notice is required for the accounting of the ESOP shareholder transaction in order to materialize the subscription. The operation remains visible on the Amundi account in the tab "Journal > Opérations".

4. Which kind of personal data have to be updated online to enable me to manage my shares and have my dividends correctly paid on time?

You must be holder of the ESOP SOUSCRIPTIONS fund at the time of the distribution of the dividend to benefit from it, no data are expected from you.

5. Which fees are applied for me when I am an Airbus employee, when I am a former Airbus employee?

If you left Airbus, an account fees is collected from your assets for an amount of 35€ (Price list 2026).

ComputerShare Canada :

1. What is the website where I can connect to manage my shares ?

The site to use is www.computershare.com/employee/ca

2. How and when will I receive my login and password after the capital increase?

You were already sent your login and passwords. If you have not received them, you will need to call the Help Desk to have them resent. The telephone number for AIRBUS employees is +1-888-652-3220.

3. If I am a new shareholder/ If I am already a shareholder within my bank.

If you are a new participant, a welcome letter with your user id and password is sent. If you are a new employees who join AIRBUS you must be added to the demographic file sent to Computershare by HR. This will auto generate a new welcome letter with your user id and password.

4. How am I informed that ESOP shares have been correctly allocated within my bank. When and how is sent the first statement ?

There is no communication to you when shares are allocated to your account. You would need to access your account online or call the call centre.

The first statement will be sent by the end of January 2023. Statements are sent annually within 20 business day of year end.

5. Which kind of personal data have to be updated online to enable me to manage my shares and have my dividends correctly paid on time?

Your address, SIN number and email address need to be updated to reflect the status. This CANNOT be updated online. This information must come to Computershare via the demographic file sent by HR.

6. Which fees are applied for me when I am an Airbus employee, when I am a former Airbus employee ?

Please see below fee schedules.

Employee Services	Fee
Sales of shares	
Via web (per transaction)	\$27.50 (+ brokerage fee of \$0.04* per share, minimum \$29.99)

Via Call Center (per transaction)	\$40.00 (+ brokerage fee of \$0.04* per share, minimum of \$29.99)
Share withdrawals/transfers	
Broker electronic transfer for Non-North American Market via call center	\$90.00
Other Fees	
Wire (outgoing)	\$35.00 (per wire)
Cheque	\$10.00 (per cheque)
Foreign Exchange Handling fee	\$10.00 (per foreign exchange)
Electronic Fund Transfer (EFT)	\$5.00 (per EFT)

Please, note that you can find further information about fees applied for TFSA and RRSP on ComputerShare Canada website (www.computershare.com/employee/ca).

ComputerShare US :

1. What is the website where I can connect to manage my shares?

The website to use is www.computershare.com/employee/us

2. How and when will I receive my login and password after the capital increase? If I am a new shareholder/ If I am already a shareholder within my bank.

The password/user ID communications go out three days after you are added to Computershare US database via email or if the email addresses isn't supplied, it will be hard copy.
If you are already a shareholder, your account is already established, and no new account is needed.

3. How am I informed that ESOP shares have been correctly allocated within my bank. When and how is sent the first statement?

Statements are sent in January.

4. Which kind of personal data have to be updated online to enable me to manage my shares and have my dividends correctly paid on time?

You don't have to anything to have shares posted to our site. The company sends the personal information. You should certify your tax status by filling out a form W9 or W8Ben so that additional taxes are not withheld.

5. How to update my personal data as an Airbus employee and shareholder?

In order to update your personal data as an Airbus employee and shareholder, you have to ask your HRBP or any HR responsible for your scope to request an update on ComputerShare's side.

6. Which fees are applied for me when I am an Airbus employee, when I am a former Airbus employee?

The fees are the same for both employees and former employees. Transaction fee of \$30 on sales plus .06 per share.

Employee Services	Fee
Primary Fees	
Transaction (per exercise and sale)	\$30.00
Trading Fees (per share – applies to all share sale transactions)	\$0.06
Ancillary Charges	
Participant Service Representative-Assisted Exercise (in addition to exercise fee)	\$45.00
Foreign Currency Check Disbursement (per non-\$USD check)	\$25.00
Wires (per wire, Domestic and International)	\$35.00
ACH Transfers (Domestic only)	No charge
USD Checks	No charge
Overnight Check Delivery (where available)	\$25.00
Share Delivery Fee	
Broker Transfer	\$50.00

Equiniti :

1. What is the website where I can connect to manage my shares?

The website to use is www.shareview.co.uk

2. How and when will I receive my login and password after the capital increase? If I am a new shareholder/ If I am already a shareholder within my bank.

You need to log in and create your own password. If these are the first shares you hold with Equiniti, you will receive an Opening Statement.

3. How am I informed that ESOP shares have been correctly allocated within my bank? When and how is sent the first statement?

Equiniti issues Opening Statements to all 'new' participants, and issues further Statements when shares are moved between the 'Restricted' and 'Unrestricted' Accounts. Further paper Statements are issued annually and quarterly statements made available online.

4. Which kind of personal data have to be updated online to enable me to manage my shares and have my dividends correctly paid on time?

The dividends will be paid by a UK cheque unless you provide Equiniti with your UK Bank Account details, in which case the dividend is paid directly into your Bank Account.

5. Which fees are applied for me when I am an Airbus employee, when I am a former Airbus employee ?

The only fees applicable will be for a transfer out of the CSN (Corporate Sponsored Nominee), or for a sale of shares.

6. Any other information relevant ?

Please note that if you ALSO have SIP shares, you can view BOTH lots of shares via www.shareview.co.uk/clients/airbus

Société Générale :

1. What is the website where I can connect to manage my shares?

The website to use is <https://sharinbox.societegenerale.com/>

2. How and when will I receive my login and password after the capital increase?

For new or “previous” shareholders, you will receive your login in the email of notifications, and you will be able to receive a temporary password if Société Générale has an email address in your toll. If the email is not known by SGSS, it's sent by post mail. This communication is sent before end of April.

3. How am I informed that ESOP shares have been correctly allocated within my bank? When and how is sent the first statement?

Société Générale inserts in SHARINBOX an account statement with the details of the subscription (e-statements).

4. Which kind of personal data have to be updated online to enable me to manage my shares and have my dividends correctly paid on time?

The personal data that need to be updated are postal and fiscal address, banking details information and email address. For all update, you have to upload receipts.

5. Which fees are applied for me when I am an Airbus employee, when I am a former Airbus employee?

Any fees are applied, only brokerage fees for sell of shares (0.30 % with a minimum of 9 €).

6. What is the process to be followed to be able to vote on the AGM?

You have to contact SGSS (+33 02 51 85 67 89) to receive proxy voting form and attendance card.

7. Which data should I use for my annual tax return?

As shareholder you are responsible to fill correctly your tax return.

You can find on the annual statement provided by Societe Generale on your sharinbox profile at the end of the year the reference share price recorded for the shares whose you are owner.

Each time you sell shares a sale statement named “Imprimé Fiscal Unique ” (IFU) will be edited by Societe Generale and available on your sharinbox profile in year N+1 of the sale in March. You will find on it the gross amount of your sale “MONTANT BRUT DES CESSIIONS DE VALEURS MOBILIERES” (Page 2) .

Those data will enable you to calculate the capital gain to be declared in your annual tax return (according to the country where you are tax resident).

