



Airbus Amber

Information

English Translation

Subject: Free Custody and Account Management for Your Airbus ESOP Shares with Commerzbank

Dear Employees,

Today, we would like to inform you about the correct setup of your accounts with Commerzbank to ensure that the management of your Airbus ESOP shares remains free of charge for you.

We have received feedback that some of you were being charged fees for a standard current account. This can be avoided by switching to the correct account model.

The basic principle is: The custody for your Airbus shares acquired through ESOP is free of charge at Commerzbank, provided that the correct settlement account is used. This specific account is the **"Verrechnungskonto Plus"**.

Instructions for Switching and Avoiding Fees

Based on the experience of a colleague, we have compiled the following process for you.

Step 1: Setting up the "Verrechnungskonto Plus"

The "Verrechnungskonto Plus" must be set up directly through your Commerzbank branch.

Important Note: Explicitly insist on setting up a **"Verrechnungskonto Plus"**. Explain that you need this account as a fee-free settlement account for your employee stock depot (Airbus ESOP). Please be prepared for the fact that not every bank employee may be immediately familiar with this specific type of account.

Step 2: The Crucial Link to the "Direkt-Depot" (Custody Account)

After the "Verrechnungskonto Plus" has been created, a crucial second step must follow: The bank employee must actively link the new **"Verrechnungskonto Plus" with your "Direkt-Depot"** (custody account). Only through this link will the account be registered as free of charge in the system (prerequisite: paperless account management). Explicitly ask the bank employee to check and confirm this link.

Step 3: Cancelling the old Current Account

Once the new, free settlement account is active and linked, you can cancel your old, fee-based current account. Request a cancellation form or write an informal letter of cancellation. You can either submit this directly to the advisor at the branch or send it by post to the Commerzbank headquarters. It should only take a few days for the old account to disappear from your overview (e.g., in the banking app).

We hope these detailed instructions will help you to avoid unnecessary costs and to set up your accounts correctly.

Best regards, Your ESOP Team