

Employee Share Ownership Plans 2000 - 2026 - Kaufkurse und steuerlich relevante Kurse für Deutschland

JAHR	Tag der Kapitalerhöhung	Kaufpreis Mitarbeiter	IN DEUTSCHLAND STEUERLICH RELEVANTER KURS	ZU VERSTEUERNDER GELDWERTER VORTEIL JE (gekaufter) AKTIE IN EURO	ZU VERSTEUERNDER GELDWERTER VORTEIL JE FREIAKTIE IN EURO
2000	21/09/2000	15.3	17.20	1.9	
2001	05/12/2001	10,70	12.85	2.15	
2002	04/12/2002	7.93	9.32	1.39	
2003	05/12/2003	12.48	14,66	2.18	
2004	03/12/2004	18.00	22.47	4.47	
2005	29/07/2005	18.86	23.58	4.72	
2006*		0	0	0	
2007	09/05/2007	17.16	21.42	4.26	
2008	25/07/2008	11,70	14.63	2.93	
2009	18/12/2009	10.76	12.8	2.04	
2010**	15/11/2010		17.88		17.88
2011	29/07/2011	21.49	23.47	1.98	23.47
2012	30/07/2012	27.07	29.34	2.27	29.34
2013	29/07/2013	44.2	44.18	0	44.18
2013***	15/11/2013		51.73		51.73
2014*		0	0	0	0
2015	21/04/2015	51.63	63.20	11.57	63.20
2016	14/04/2016	55.41	56.20	0.79	56.20
2017	03/05/2017	67.24	73.20	5.96	73.20
2018	03/05/2018	84.17	97.39	13.22	97.39
2019	02/05/2019	104.38	119.54	15.16	119.54
2020	04/05/2020	136.6	(gekaufter) AKTIE : 136,60 FREIAKTIE : 52,72	0	52.72
2021	18/03/2021	93.9	99.93	6.03	99.93
2022	17/03/2022	106.82	104.98	0	104.98
2023	17/03/2023	119.06	116.34	0	116.34
2024	14/03/2024	150.26	159.08	8.82	159.08
2025	01/04/2025	162.78	163.04	0.26	163.04
2026	02/04/2026	167.9	162.68	0	162.68

* no ESOP

** Airbus Group Free Share Plan 2010

*** Airbus Group Free Share Plan 2013

AIRBUS

Employee Share Ownership Plans 2000- 2026 - Share Purchase Price and tax relevant Share Prices for Taxation in Germany

YEAR	Delivery Date	PURCHASE PRICE PER AIRBUS GROUP SHARE	SHARE PRICE RELEVANT FOR INCOME TAX AND SOCIAL CHARGES IN GERMANY	BENEFIT IN KIND PER PURCHASED AIRBUS GROUP SHARE IN EUR	BENEFIT IN KIND PER MATCHING SHARE IN EUR
2000	21/09/2000	15.3	17.20	1.9	
2001	05/12/2001	10,70	12.85	2.15	
2002	04/12/2002	7.93	9.32	1.39	
2003	05/12/2003	12.48	14,66	2.18	
2004	03/12/2004	18.00	22.47	4.47	
2005	29/07/2005	18.86	23.58	4.72	
2006*		0	0	0	
2007	09/05/2007	17.16	21.42	4.26	
2008	25/07/2008	11,70	14.63	2.93	
2009	18/12/2009	10.76	12.8	2.04	
2010**	15/11/2010		17.88		17.88
2011	29/07/2011	21.49	23.47	1.98	23.47
2012	30/07/2012	27.07	29.34	2.27	29.34
2013	29/07/2013	44.2	44.18	0	44.18
2013***	15/11/2013		51.73		51.73
2014*		0	0	0	0
2015	21/04/2015	51.63	63.20	11.57	63.20
2016	14/04/2016	55.41	56.20	0.79	56.20
2017	03/05/2017	67.24	73.20	5.96	73.20
2018	03/05/2018	84.17	97.39	13.22	97.39
2019	02/05/2019	104.38	119.54	15.16	119.54
2020	04/05/2020	136.6	Purchased shares : 136,60 Matching shares: 52,72	0	52.72
2021	18/03/2021	93.9	99.93	6.03	99.93
2022	17/03/2022	106.82	104.98	0	104.98
2023	17/03/2023	119.06	116.34	0	116.34
2024	14/03/2024	150.26	159.08	8.82	159.08
2025	01/04/2025	162.78	163.04	0.26	163.04
2026	02/04/2026	167.9	162.68	0	162.68

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