

Employees in Germany

YOU HAVE 2 OPTIONS :

- SOCIETE GENERALE (Account management in France)
- COMMERZBANK (Account management in Germany)



AIRBUS

If you choose Commerzbank

To be able to book your shares directly with Commerzbank, you must first open a custody account (**‘Direktdepot’**) at your **local Commerzbank branch** or online via [Aktienprogramm-Commerzbank](#) (Company ID 2469). Alternatively, you can also use a custody account with comdirect Bank.

Please make sure to have your securities account number ready in order to submit your subscription request.

Fees

The custody account with Commerzbank is available free of charge, provided that only ESOP Airbus shares* are booked and held in custody. The cash account linked to this account should be a “Verrechnungskonto Plus” to avoid additional fees. With comdirect you have an additional option, please note this is subject to its own fee structure, so it is worth checking individually before making your choice.

*Please note that fees may apply when transferring shares from previous ESOP campaigns.