

ESOP 2026			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Australia	avril 2, 2026	AUD	167,9	1,6738	281,03	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	164,14	1,6773	275,31	Opening price on April 2, 2026
Belgium	avril 2, 2026	EUR	167,9	1,0000	167,90	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1)	164,14	1	164,14	Opening price on April 2, 2026
Brazil	avril 2, 2026	BRL	167,9	6,1842	1 038,33	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	164,14	5,9383	974,71	Opening price on April 2, 2026
Canada (Direct ownership & TFSA)	avril 2, 2026	CAD	167,9	1,6145	271,07	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	165,14	1,6037	264,84	Closing price on April 2, 2026
Canada (RRSP)	avril 2, 2026	CAD	167,9	1,6145	271,07	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	165,14	1,6037	264,84	Closing price on April 2, 2026
Chile	avril 2, 2026	CLP	167,9	1 025,2700	172 142,83	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	164,14	1053,97	172998,64	Opening price on April 2, 2026
China	avril 2, 2026	CNY	167,9	8,1761	1 372,77	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	165,14	7,9411	1311,39	Closing price on April 2, 2026
Colombia	avril 2, 2026	COP	167,9	4 333,5111	727 596,51	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	165,14	4228,4887	698292,62	Closing price on April 2, 2026
Denmark	avril 2, 2026	DKK	167,9	7,4712	1 254,41	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	165,14	7,4725	1234,01	Closing price on April 2, 2026
Finland	avril 2, 2026	EUR	167,9	1,0000	167,90	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1)	208,2	1	208,20	The average of share prices on the period from January 1 to January 31, 2026
France dans le PEG	avril 2, 2026	EUR	195,34	1,0000	195,34	Average of closing share prices on the 20 trading days preceding February 18 (not included)	195,34	1	195,34	N/A
France hors PEG	avril 2, 2026	EUR	167,9	1,0000	167,90	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1)	164,14	1	164,14	Opening price on April 2, 2026
Germany (except United Monolithic Semiconductors GmbH)	avril 2, 2026	EUR	167,9	1,0000	167,90	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1)	162,68	1	162,68	Lowest price on a German stock exchange on April 2, 2026
Germany (United Monolithic Semiconductors GmbH only)	avril 2, 2026	EUR	167,9	1,0000	167,90	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1)	162,68	1	162,68	Lowest price on a German stock exchange on April 2, 2026
Hong Kong	avril 2, 2026	HKD	167,9	9,2491	1 552,92	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	165,14	9,0229	1490,04	Closing price on April 2, 2026
Hungary	avril 2, 2026	HUF	167,9	378,1302	63 488,06	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	165,14	383,9512	63405,70	Closing price on April 2, 2026
India	avril 2, 2026	INR	167,9	107,3012	18 015,87	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	164,64	107,2235	17653,28	Valuation provided by Category 1 merchant banker

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Indonesia	avril 2, 2026	IDR	167,9	19 995,8578	3 357 304,52	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)		19593,943	0,00	Closing price or average price of the opening and closing prices on April 2, 2026
Ireland	avril 2, 2026	EUR	167,9	1,0000	167,90	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1)	164,14	1	164,14	Opening price on April 2, 2026
Italy	avril 2, 2026	EUR	167,9	1,0000	167,90	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1)	177,34	1	177,34	Average of share prices from March 2, 2026 to April 2, 2026 included
Japan	avril 2, 2026	JPY	167,9	181,8970	30 540,51	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	165,14	183,8453	30360,21	Closing price on April 2, 2026
Kazakhstan	avril 2, 2026	KZT	167,9	578,7930	97 179,34	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	0	545,0611	0,00	N/A
Malaysia	avril 2, 2026	MYR	167,9	4,6154	774,93	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	164,97	4,65	767,11	Average of the highest and lowest share prices on April 2, 2026
Mexico	avril 2, 2026	MXN	167,9	20,2420	3 398,63	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	164,14	20,6582	3390,84	Opening price on April 2, 2026
Morocco	avril 2, 2026	MAD	167,9	10,8169	1 816,16	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	165,14	10,7947	1782,64	Closing price on April 2, 2026
Netherlands	avril 2, 2026	EUR	167,9	1,0000	167,90	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1)	172,04	1	172,04	Closing price on Euronext Paris on March 12, 2026
New Zealand	avril 2, 2026	NZD	167,9	1,9704	330,83	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	165,14	2,018	333,25	Closing price on April 2, 2026
North Macedonia	avril 2, 2026	MKD	167,9	61,6586	10 352,48	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	165,14	61,6176	10175,53	Closing price on April 2, 2026
Norway	avril 2, 2026	NOK	167,9	11,2140	1 882,83	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	165,14	11,2303	1854,57	Closing price on April 2, 2026
Philippines	avril 2, 2026	PHP	167,9	68,4864	11 498,87	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	164,97	69,886	11529,09	Average of the highest and lowest share price on April 2, 2026
Poland	avril 2, 2026	PLN	167,9	4,2173	708,08	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	0	4,2856	0,00	N/A
Portugal	avril 2, 2026	EUR	167,9	1,0000	167,90	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1)	173,68	1	173,68	Average of the highest and lowest share price on March 12, 2026
Qatar	avril 2, 2026	QAR	167,9	4,3110	723,82	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	0	4,1976	0,00	N/A

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Romania	avril 2, 2026	RON	167,9	5,0938	855,25	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	165,14	5,0983	841,93	Closing price on April 2, 2026
Saudi Arabia	avril 2, 2026	SAR	167,9	4,4384	745,21	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	0	4,3223	0,00	N/A
Singapore	avril 2, 2026	SGD	167,9	1,4960	251,18	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	0	1,4826	0,00	Closing price on April 3, 2029 (closing price on date of end of restriction or, if such date is not a trading day, the first business day that follows)
Slovakia	avril 2, 2026	EUR	167,9	1,0000	167,90	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1)	165,14	1	165,14	Closing price on April 2, 2026
South Africa	avril 2, 2026	ZAR	167,9	18,9437	3 180,65	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	0	19,5537	0,00	Closing price on April 3, 2029 (closing price on date of end of restriction or, if such date is not a trading day, the first business day that follows)
South Korea	avril 2, 2026	KRW	167,9	1 712,5445	287 536,22	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	165,14	1746,4197	288403,75	Closing price on April 2, 2026
Spain	avril 2, 2026	EUR	167,9	1,0000	167,90	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1)	165,14	1	165,14	Closing price on April 2, 2026
Sweden	avril 2, 2026	SEK	167,9	10,6290	1 784,61	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	169,56	10,9423	1855,38	Lowest price on the last day of the subscription period, i.e., March 12, 2026
Switzerland	avril 2, 2026	CHF	167,9	0,9124	153,19	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	186,74	0,9217	172,12	Closing price on the first day of the subscription period, i.e., February 26, 2026
Taiwan	avril 2, 2026	TWD	167,9	37,2270	6 250,41	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	165,14	36,81	6078,80	Closing price on April 2, 2026
Thailand	avril 2, 2026	THB	167,9	37,0533	6 221,25	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	164,14	37,7504	6196,35	Opening price on April 2, 2026
Tunisia	avril 2, 2026	TRY	167,9	3,3784	567,23	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	164,14	3,3795	554,71	Opening price on April 2, 2026
Turkey	avril 2, 2026	TND	167,9	51,7808	8 694,00	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	0	51,2312	0,00	N/A
United Arab Emirates	avril 2, 2026	AED	167,9	4,3467	729,81	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	0	4,2282	0,00	N/A

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United Kingdom	avril 2, 2026	GBP	167,9	0,8718	146,38	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	162,62	0,864	140,50	Closing price on April 7, 2026
United States	avril 2, 2026	USD	167,9	1,1834	198,69	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	164,14	1,1513	188,97	Opening price on April 2, 2026
Uruguay	avril 2, 2026	UYU	167,9	45,9663	7 717,75	Provided by SGSS (Lowest between (i) closing price on Feb 18 and (ii) closing price on April 1 x exchange rate)	164,14	46,8111	7683,57	Opening price on April 2, 2026

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Australia	avril 1, 2025	AUD	162,78€	1,6424	267,35	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	163,56€	1,7278	282,60	Opening price on April 1, 2025
Belgium	avril 1, 2025	EUR	162,78€	1,0000	162,78	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31)	163,56€	1,0000	163,56	Opening price on April 1, 2025
Brazil	avril 1, 2025	BRL	162,78€	5,9364	966,33	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	163,56€	6,1910	1 012,60	Opening price on April 1, 2025
Canada (Direct ownership & TFSA)	avril 1, 2025	CAD	162,78€	1,4816	241,17	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	163,56€	1,5532	254,04	Opening price on April 1, 2025
Canada (RRSP)	avril 1, 2025	CAD	162,78€	1,4816	241,17	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	163,56€	1,5532	254,04	Opening price on April 1, 2025
Chile	avril 1, 2025	CLP	162,78€	990,6220	161 253,45	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	163,56€	1016,4000	166 242,38	Opening price on April 1, 2025
China	avril 1, 2025	CNY	162,78€	7,5964	1 236,54	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	168,06€	7,8501	1 319,29	Closing price on April 1, 2025
Colombia	avril 1, 2025	COP	162,78€	4267,5344	694 669,25	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	168,06€	4516,3082	759 010,76	Closing price on April 1, 2025
Denmark	avril 1, 2025	DKK	162,78€	7,4595	1 214,26	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	168,06€	7,4616	1 254,00	Closing price on April 1, 2025
Finland	avril 1, 2025	EUR	162,78€	1,0000	162,78	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31)	104,55€	1,0000	104,55	The average of share prices on the period from January 1st to January 31st, 2025
France (actions gratuites hors PEG)	avril 1, 2025	EUR	162,78€	1,0000	162,78	N/A	163,56€	1,0000	163,56	Opening price on April 1, 2025
France dans le PEG	avril 1, 2025	EUR	167,62€	1,0000	167,62	Average of closing share prices on the 20 trading days preceding February 19th (not included)	163,56€	1,0000	163,56	N/A
France hors PEG	avril 1, 2025	EUR	162,78€	1,0000	162,78	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31)	163,56€	1,0000	163,56	Opening price on April 1, 2025
Germany (except United Monolithic Semiconductors GmbH)	avril 1, 2025	EUR	162,78€	1,0000	162,78	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31)	163,04€	1,0000	163,04	Lowest price on a German stock exchange on April 1, 2025
Germany (United Monolithic Semiconductors GmbH only)	avril 1, 2025	EUR	162,78€	1,0000	162,78	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31)	163,04€	1,0000	163,04	Lowest price on a German stock exchange on April 1, 2025

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Hong Kong	avril 1, 2025	HKD	162,78€	8,1084	1 319,89	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	168,06€	8,4024	1 412,11	Closing price on April 1, 2025
Hungary	avril 1, 2025	HUF	162,78€	402,6795	65 548,17	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	168,06€	402,7753	67 690,42	Closing price on April 1, 2025
India	avril 1, 2025	INR	162,78€	90,5797	14 744,56	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	165,81€	92,4750	15 333,28	Valuation provided by Category 1 merchant banker
Indonesia	avril 1, 2025	IDR	162,78€	17070,4533	2 778 728,39	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	0	18054,4507	0,00	Closing price or average price of the opening and closing prices on April 1, 2025
Ireland	avril 1, 2025	EUR	162,78€	1,0000	162,78	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31)	163,56€	1,0000	163,56	Opening price on April 1, 2025
Italy	avril 1, 2025	EUR	162,78€	1,0000	162,78	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31)	168,38€	1,0000	168,38	Average of share prices from March 1, 2025 to April 1, 2025 included
Japan	avril 1, 2025	JPY	162,78€	158,3214	25 771,56	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	168,06€	161,3282	27 112,82	Closing price on April 1, 2025
Malaysia	avril 1, 2025	MYR	162,78€	4,6307	753,79	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	165,61€	4,7919	793,59	Average of the highest and lowest share prices on April 1, 2025
Mexico	avril 1, 2025	MXN	162,78€	21,1523	3 443,17	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	163,56€	22,1454	3 622,10	Opening price on April 1, 2025
Morocco	avril 1, 2025	MAD	162,78€	10,4154	1 695,42	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	168,06€	10,3959	1 747,14	Closing price on April 1, 2025
Netherlands	avril 1, 2025	EUR	162,78€	1,0000	162,78	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31)	162,22€	1,0000	162,22	Closing price on Euronext Paris on March 13, 2025
New Zealand	avril 1, 2025	NZD	162,78€	1,8249	297,06	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	168,06€	1,9032	319,85	Closing price on April 1, 2025
North Macedonia	avril 1, 2025	MKD	162,78€	61,3992	9 994,56	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	168,06€	61,4541	10 327,98	Closing price on April 1, 2025
Norway	avril 1, 2025	NOK	162,78€	11,6290	1 892,97	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	168,06€	11,3311	1 904,30	Closing price on April 1, 2025

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Philippines	avril 1, 2025	PHP	162,78€	60,6402	9 871,01	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	165,61€	61,8466	10 242,42	Average of the highest and lowest share price on April 1, 2025
Poland	avril 1, 2025	PLN	162,78€	4,1749	679,59	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	0	4,1864	0,00	N/A
Portugal	avril 1, 2025	EUR	162,78€	1,0000	162,78	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31)	163,63€	1,0000	163,63	Average of the highest and lowest share price on March 13, 2025
Qatar	avril 1, 2025	QAR	162,78€	3,8004	618,63	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	0	3,9364	0,00	N/A
Romania	avril 1, 2025	RON	162,78€	4,9782	810,35	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	168,06€	4,9775	836,52	Closing price on April 1, 2025
Saudi Arabia	avril 1, 2025	SAR	162,78€	3,9103	636,52	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	0	4,0510	0,00	N/A
Singapore	avril 1, 2025	SGD	162,78€	1,4006	227,99	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	0	1,4502	0,00	Closing price on April 3, 2028 (end of restriction period or first trading day that follows)
Slovakia	avril 1, 2025	EUR	162,78€	1,0000	162,78	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31)	168,06€	1,0000	168,06	Closing price on April 1, 2025
South Africa	avril 1, 2025	ZAR	162,78€	19,2812	3 138,59	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	0	19,8389	0,00	Closing price on April 3, 2028 (end of restriction period or first trading day that follows)
South Korea	avril 1, 2025	KRW	162,78€	1503,3626	244 717,36	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	168,06€	1589,5688	267 142,93	Closing price on April 1, 2025
Spain	avril 1, 2025	EUR	162,78€	1,0000	162,78	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31)	168,06€	1,0000	168,06	Closing price on April 1, 2025
Sweden	avril 1, 2025	SEK	162,78€	11,1913	1 821,72	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	162,22€	10,8205	1 755,30	Lowest price on March 13, 2025
Switzerland	avril 1, 2025	CHF	162,78€	0,9425	153,42	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	165,14€	0,9524	157,28	Closing price on last day of the subscription period, i.e., February 27, 2025
Taiwan	avril 1, 2025	TWD	162,78€	34,1652	5 561,41	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	168,06€	35,8851	6 030,85	Closing price on April 1, 2025

ESOP 2025			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Thailand	avril 1, 2025	THB	162,78€	35,1457	5 721,02	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	163,56€	36,8771	6 031,62	Opening price on April 1, 2025
Tunisia	avril 1, 2025	TND	162,78€	3,3062	538,18	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	163,56€	3,3563	548,96	Opening price on April 1, 2025
Turkey	avril 1, 2025	TRY	162,78€	37,8546	6 161,97	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	0	40,9645	0,00	N/A
United Arab Emirates	avril 1, 2025	AED	162,78€	3,8294	623,35	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	0	3,9663	0,00	N/A
United Kingdom	avril 7, 2025	GBP	162,78€	0,8284	134,85	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	136,80€	0,8405	114,98	Closing price on April 7, 2025
United States	avril 1, 2025	USD	162,78€	1,0426	169,71	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	163,56€	1,0799	176,63	Opening price on April 1, 2025
Uruguay	avril 1, 2025	UYU	162,78€	45,1528	7 349,97	Provided by SGSS (Lowest between (i) closing price on Feb 19 and (ii) closing price on March 31 x exchange rate)	163,56€	45,5141	7 444,29	Opening price on April 1, 2025

ESOP 2024			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Australia	mars 14, 2024	AUD	150,26€	1,6534	248,44	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,00€	1,6516	264,26	Opening price on March 14th
Belgium	mars 14, 2024	EUR	150,26€	1,0000	150,26	Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th	160,00€	1,0000	160,00	Opening price on March 14th
Brazil	mars 14, 2024	BRL	150,26€	5,3043	797,02	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,00€	5,4390	870,24	Opening price on March 14th
Canada (Direct ownership & TFSA)	mars 14, 2024	CAD	150,26€	1,4493	217,77	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,00€	1,4731	235,70	Opening price on March 14th
Canada (RRSP)	mars 14, 2024	CAD	150,26€	1,4493	217,77	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,00€	1,4731	235,70	Opening price on March 14th
Chile	mars 14, 2024	CLP	150,26€	1035,4500	155 586,72	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,00€	1035,1000	165 616,00	Openig price on March 14th
China	mars 14, 2024	CNY	150,26€	7,6906	1 155,59	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,36€	7,8654	1 261,30	Closing price on March 14th
Colombia	mars 14, 2024	COP	150,26€	4202,7203	631 500,75	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,36€	4271,3968	684 961,19	Closing price on March 14th
Denmark	mars 14, 2024	DKK	150,26€	7,4533	1 119,93	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,36€	7,4559	1 195,63	Closing price on Euronext Paris on March 14th
Finland	mars 14, 2024	EUR	150,26€	1,0000	150,26	Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th	145,84€	1,0000	145,84	The lowest of: (i) the average of share prices on the period from January 1st to January 31st, 2024 and [(ii) the average of share prices on the period from April 1st to April 30th, 2024]
France (actions gratuites hors PEG)	mars 14, 2024	EUR	150,26€	1,0000	150,26	N/A	160,00€	1,0000	160,00	Opening price on March 14th
France dans le PEG	mars 14, 2024	EUR	149,20€	1,0000	149,20	Average of closing share prices on the 20 trading days preceding February 14th (not included)	0	1,0000	0,00	Opening price on March 14th
France hors PEG	mars 14, 2024	EUR	150,26€	1,0000	150,26	Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th	160,00€	1,0000	160,00	Opening price on March 14th
Germany (except United Monolithic Semiconductors GmbH)	mars 14, 2024	EUR	150,26€	1,0000	150,26	Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th	159,08€	1,0000	159,08	Lowest price on a German stock exchange on March 14th
Germany (United Monolithic Semiconductors GmbH only)	mars 14, 2024	EUR	150,26€	1,0000	150,26	Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th	159,08€	1,0000	159,08	Lowest price on a German stock exchange on March 14th
Hong Kong	mars 14, 2024	HKD	150,26€	8,3711	1 257,84	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,36€	8,5575	1 372,28	Closing price on March 14th

ESOP 2024			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Hungary	mars 14, 2024	HUF	150,26€	388,4791	58 372,87	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,36€	393,9719	63 177,33	Closing price on March 14th
India	mars 14, 2024	INR	150,26€	88,9052	13 358,90	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,18€	90,6361	14 518,09	Valuation provided by Category 1 merchant banker
Indonesia	mars 14, 2024	IDR	150,26€	16704,4986	2 510 017,96	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,36€	17043,2337	2 733 052,96	Closing price or average price of the opening and closing price on March 14th
Ireland	mars 14, 2024	EUR	150,26€	1,0000	150,26	Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th	160,00€	1,0000	160,00	Opening price on March 14th
Italy	mars 14, 2024	EUR	150,26€	1,0000	150,26	Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th	152,39€	1,0000	152,39	Average of share prices from February 14th to March 14th included
Japan	mars 14, 2024	JPY	150,26€	161,2249	24 225,65	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,36€	161,5907	25 912,68	Closing price on March 14th
Malaysia	mars 14, 2024	MYR	150,26€	5,1244	769,99	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,95€	5,1266	825,13	Average of the highest and lowest share prices on March 14th
Mexico	mars 14, 2024	MXN	150,26€	18,3590	2 758,62	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,00€	18,2257	2 916,11	Opening price on March 14th
Morocco	mars 14, 2024	MAD	150,26€	10,8190	1 625,66	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,36€	10,9722	1 759,50	Closing price on March 14th
Netherlands	mars 14, 2024	EUR	150,26€	1,0000	150,26	Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th	158,34€	1,0000	158,34	Closing price on Euronext Paris on March 7th
New Zealand	mars 14, 2024	NZD	150,26€	1,7613	264,65	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,36€	1,7729	284,30	Closing price on March 14th
North Macedonia	mars 14, 2024	MKD	150,26€	61,5703	9 251,55	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,36€	61,6203	9 881,43	Closing price on March 14th
Norway	mars 14, 2024	NOK	150,26€	11,3627	1 707,36	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,36€	11,4573	1 837,29	Closing price on March 14th
Philippines	mars 14, 2024	PHP	150,26€	60,1317	9 035,39	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,95€	60,5875	9 751,56	Average of the highest and lowest share price on March 14th
Poland	mars 14, 2024	PLN	150,26€	4,3418	652,40	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	0	4,2927	0,00	N/A
Portugal	mars 14, 2024	EUR	150,26€	1,0000	150,26	Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th	157,70€	1,0000	157,70	Average of the highest and lowest share price on March 7th

ESOP 2024			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Qatar	mars 14, 2024	QAR	150,26€	3,8985	585,79	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	0	3,9834	0,00	N/A
Romania	mars 14, 2024	RON	150,26€	4,9761	747,71	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,00€	4,9716	795,46	Opening price on March 14th
Saudi Arabia	mars 14, 2024	SAR	150,26€	4,0155	603,37	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	0	4,1030	0,00	N/A
Singapore	mars 14, 2024	SGD	150,26€	1,4450	217,13	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	0	1,4571	0,00	Closing price on March 15th, 2027 (end of restriction period)
Slovakia	mars 14, 2024	EUR	150,26€	1,0000	150,26	Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th	160,36€	1,0000	160,36	Closing price on March 14th
South Africa	mars 14, 2024	ZAR	150,26€	20,4976	3 079,97	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	0	20,3547	0,00	Closing price on March 14th, 2027 (last date of the holding period)
South Korea	mars 14, 2024	KRW	150,26€	1428,5992	214 661,32	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,36€	1440,6654	231 025,10	Closing price on March 14th
Spain	mars 14, 2024	EUR	150,26€	1,0000	150,26	Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th	160,36€	1,0000	160,36	Closing price on March 14th
Sweden	mars 14, 2024	SEK	150,26€	11,3163	1 700,39	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	156,74€	11,2047	1 756,22	Lowest price on March 7th
Switzerland	mars 14, 2024	CHF	150,26€	0,9495	142,67	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	147,28€	0,9613	141,58	Closing price on February 22th
Taiwan	mars 14, 2024	TWD	150,26€	33,7100	5 065,26	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,36€	34,4667	5 527,08	Closing price on March 14th
Thailand	mars 14, 2024	THB	150,26€	38,7387	5 820,88	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,00€	38,9694	6 235,10	Opening price on March 14th
Tunisia	mars 14, 2024	TND	150,26€	3,3636	505,41	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,00€	3,3861	541,78	Opening price on March 14th
Turkey	mars 14, 2024	TRY	150,26€	32,9249	4 947,30	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	0	35,1434	0,00	N/A
Ukraine	mars 14, 2024	UAH	150,26€	#N/A	#N/A	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,00€	#N/A	#N/A	Opening price on March 14th
United Arab Emirates	mars 14, 2024	AED	150,26€	3,9328	590,94	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	0	4,0181	0,00	N/A
United Kingdom	mars 14, 2024	GBP	150,26€	0,8530	128,17	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,36€	0,8541	136,96	Closing price on March 14th
United States	mars 14, 2024	USD	150,26€	1,0707	160,88	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,00€	1,0940	175,04	Opening price on March 14th

ESOP 2024			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Uruguay	mars 14, 2024	UYU	150,26€	42,2218	6 344,25	Provided by SGSS ([Lowest between (i) closing price on Feb. 14th (ii) closing price on March 13th] x exchange rate)	160,00€	42,4696	6 795,14	Opening price on March 14th

ESOP 2023			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Australia	mars 17, 2023	AUD	119,06€	1,5550	185,14	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	120,90€	1,5883	192,03	Opening price on March 17th
Belgium	mars 17, 2023	EUR	119,06€	1,0000	119,06	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	120,90€	1,0000	120,90	Opening price on March 17th
Brazil	mars 17, 2023	BRL	119,06€	5,5621	662,22	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	120,90€	5,5611	672,34	Opening price on March 17th
Canada	mars 17, 2023	CAD	119,06€	1,4358	170,95	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,74€	1,4576	170,16	Closing price on March 17th
Chile	mars 17, 2023	CLP	119,06€	846,6450	100 801,55	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	120,90€	878,6400	106 227,58	Opening price on March 17th
China	mars 17, 2023	CNY	119,06€	7,3241	872,01	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,74€	7,3242	855,03	Closing price on March 17th
Colombia	mars 17, 2023	COP	119,06€	5137,3932	611 658,03	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,74€	5136,6580	599 653,45	Closing price on March 17th
Denmark	mars 17, 2023	DKK	119,06€	7,4518	887,21	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,74€	7,4457	869,21	Closing price on March 17th
Finland	mars 17, 2023	EUR	119,06€	1,0000	119,06	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,59€	1,0000	116,59	The lowest of: (i) the average of share prices on the period from
France dans le PEG	mars 17, 2023	EUR	116,68€	1,0000	116,68	Average of closing share prices on the 20 trading days preceding February 15th (not included)	0,00€	1,0000	0,00	Opening price on March 17th
France hors PEG	mars 17, 2023	EUR	119,06€	1,0000	119,06	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	120,90€	1,0000	120,90	Opening price on March 17th
Germany (except United Monolithic Semiconductors GmbH)	mars 17, 2023	EUR	119,06€	1,0000	119,06	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,34€	1,0000	116,34	Lowest price on a German stock exchange on March 17th
Germany (United Monolithic Semiconductors GmbH)	mars 17, 2023	EUR	119,06€	1,0000	119,06	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,34€	1,0000	116,34	Lowest price on a German stock exchange on March 17th
Hong Kong	mars 17, 2023	HKD	119,06€	8,4063	1 000,85	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,74€	8,3449	974,18	Closing price on March 17th
Hungary	mars 17, 2023	HUF	119,06€	379,2267	45 150,73	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,74€	396,5815	46 296,92	Closing price on March 17th
India	mars 17, 2023	INR	119,06€	88,7427	10 565,71	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	118,82€	87,7711	10 428,96	Valuation from a Category 1 merchant banker
Indonesia	mars 17, 2023	IDR	119,06€	16298,1792	1 940 461,22	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	0,00€	16342,4974	0,00	N/A
Ireland	mars 17, 2023	EUR	119,06€	1,0000	119,06	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	120,90€	1,0000	120,90	Opening price on March 17th
Italy	mars 17, 2023	EUR	119,06€	1,0000	119,06	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	122,30€	1,0000	122,30	Average of share prices from February 17th to March 17th
Japan	mars 17, 2023	JPY	119,06€	142,9413	17 018,59	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,74€	140,9987	16 460,19	Closing price on March 17th

ESOP 2023			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Malaysia	mars 17, 2023	MYR	119,06€	4,7046	560,13	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	118,85€	4,7683	566,71	Average of the highest and lowest share price on March 17th
Mexico	mars 17, 2023	MXN	119,06€	19,9638	2 376,89	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	120,90€	19,9328	2 409,88	Opening price on March 17th
Morocco	mars 17, 2023	MAD	119,06€	11,0365	1 314,01	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,74€	11,0695	1 292,25	Closing price on March 17th
Netherlands	mars 17, 2023	EUR	119,06€	1,0000	119,06	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	124,50€	1,0000	124,50	Closing price on Euronext Paris on March 9th
New Zealand	mars 17, 2023	NZD	119,06€	1,7082	203,38	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,74€	1,7028	198,78	Closing price on March 17th
North Macedonia	mars 17, 2023	MKD	119,06€	61,5581	7 329,11	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,74€	61,5778	7 188,59	Closing price on March 17th
Norway	mars 17, 2023	NOK	119,06€	10,9056	1 298,42	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,74€	11,3872	1 329,34	Closing price on March 17th
Philippines	mars 17, 2023	PHP	119,06€	59,1113	7 037,79	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	118,85€	58,3827	6 938,78	Average of the highest and lowest share price on March 17th
Poland	mars 17, 2023	PLN	119,06€	4,7592	566,63	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	0,00€	4,7038	0,00	N/A
Portugal	mars 17, 2023	EUR	119,06€	1,0000	119,06	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	124,10€	1,0000	124,10	Average of the highest and lowest share price on March 17th
Qatar	mars 17, 2023	QAR	119,06€	3,9005	464,39	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	0,00€	3,8714	0,00	N/A
Romania	mars 17, 2023	RON	119,06€	4,9009	583,50	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	120,90€	4,9207	594,91	Opening price on March 17th
Saudi Arabia	mars 17, 2023	SAR	119,06€	4,0180	478,38	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	0,00€	3,9933	0,00	N/A
Singapore	mars 17, 2023	SGD	119,06€	1,4292	170,16	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	0,00€	1,4275	0,00	Closing price on March 18th, 2024 (end of restriction period)
Slovakia	mars 17, 2023	EUR	119,06€	1,0000	119,06	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,74€	1,0000	116,74	Opening price on March 17th
South Africa	mars 17, 2023	ZAR	119,06€	19,2552	2 292,52	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	0,00€	19,5167	0,00	Closing price on March 17th, 2024 (last date of the holding period)
South Korea	mars 17, 2023	KRW	119,06€	1374,8106	163 684,95	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,74€	1390,2888	162 302,31	Closing price on March 17th
Spain	mars 17, 2023	EUR	119,06€	1,0000	119,06	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,74€	1,0000	116,74	Closing price on March 17th
Sweden	mars 17, 2023	SEK	119,06€	11,122	1 324,19	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	123,12€	11,1711	1 375,39	Lowest price on March 9th (end of subscription period)
Switzerland	mars 17, 2023	CHF	119,06€	0,9880	117,63	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	0,00€	0,9862	0,00	Closing price on February 23th

ESOP 2023			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Taiwan	mars 17, 2023	TWD	119,06€	32,4300	3 861,12	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,74€	32,5235	3 796,79	Closing price on March 17th
Thailand	mars 17, 2023	THB	119,06€	36,8334	4 385,38	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	120,90€	36,3457	4 394,20	Opening price on March 17th
Tunisia	mars 17, 2023	TND	119,06€	3,2996	392,85	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	120,90€	3,3090	400,06	Opening price on March 17th
Turkey	mars 17, 2023	TRY	119,06€	20,1870	2 403,46	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	0,00€	20,2034	0,00	N/A
Ukraine	mars 17, 2023	UAH	119,06€	#N/A	#N/A	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	0,00€	0,0000	0,00	Opening price on March 17th
United Arab Emirates	mars 17, 2023	AED	119,06€	3,9340	468,38	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	0,00€	3,9043	0,00	N/A
United Kingdom	mars 17, 2023	GBP	119,06€	0,8881	105,74	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	116,74€	0,8765	102,32	Closing price on March 17th
United States	mars 17, 2023	USD	119,06€	1,0711	127,53	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	120,90€	1,0631	128,53	Opening price on March 17th
Uruguay	mars 17, 2023	UYU	119,06€	41,8080	4 977,66	Lowest between (i) closing price on Feb. 15th (ii) closing price on March 16th	120,90€	42,0430	5 083,00	Opening price on March 17th

ESOP 2022			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Australia	mars 14, 2022	AUD	106,82€	1,5860	169,42	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	106,66€	1,5064	160,67	Opening price on March 17th
Belgium	mars 14, 2022	EUR	106,82€	1,0000	106,82	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	106,66€	1,0000	106,66	Opening price on March 17th
Brazil	mars 14, 2022	BRL	106,82€	5,8741	627,47	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	106,66€	5,6113	598,50	Opening price on March 17th
Canada	mars 14, 2022	CAD	106,82€	1,4444	154,29	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	107,24€	1,3990	150,03	Closing price on March 17th
Chile	mars 14, 2022	CLP	106,82€	908,1815	97 011,95	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	106,66€	880,4420	93 907,94	Opening price on March 17th
China	mars 14, 2022	CNY	106,82€	7,2173	770,95	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	107,24€	7,0181	752,62	Closing price on March 17th
Colombia	mars 14, 2022	COP	106,82€	4498,0051	480 476,90	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	107,24€	4238,6399	454 551,74	Closing price on March 17th
Denmark	mars 14, 2022	DKK	106,82€	7,4409	794,84	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	107,24€	7,4439	798,28	Closing price on March 17th
Finland	mars 14, 2022	EUR	106,82€	1,0000	106,82	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	115,42€	1,0000	115,42	The lowest of: (i) the average of share prices on the period from January 17th to March 17th
France dans le PEG	mars 14, 2022	EUR	114,01€	1,0000	114,01	Average of closing share prices on the 20 trading days preceding February 16th (not included)	106,66€	1,0000	106,66	Opening price on March 17th
France hors PEG	mars 14, 2022	EUR	106,82€	1,0000	106,82	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	106,66€	1,0000	106,66	Opening price on March 17th
Germany (except United Monolithic Semiconductors GmbH)	mars 14, 2022	EUR	106,82€	1,0000	106,82	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	104,98€	1,0000	104,98	Lowest price on a German stock exchange on May 17th
Germany (United Monolithic Semiconductors GmbH)	mars 14, 2022	EUR	106,82€	1,0000	106,82	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	104,98€	1,0000	104,98	Lowest price on a German stock exchange on May 17th
Hong Kong	mars 14, 2022	HKD	106,82€	8,8805	948,62	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	107,24€	8,6409	926,65	Closing price on March 17th
Hungary	mars 14, 2022	HUF	106,82€	355,6290	37 988,29	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	107,24€	371,9388	39 886,72	Closing price on March 17th
India	mars 14, 2022	INR	106,82€	85,4117	9 123,68	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	106,95€	83,7704	8 959,24	Valuation from a Category 1 merchant banker
Indonesia	mars 14, 2022	IDR	106,82€	16232,5500	1 733 960,99	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	0,00€	15835,97	0,00	N/A
Ireland	mars 14, 2022	EUR	106,82€	1,0000	106,82	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	106,66€	1,0000	106,66	Opening price on March 17th
Italy	mars 14, 2022	EUR	106,82€	1,0000	106,82	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	106,84€	1,0000	106,84	Average of share prices from February 17th to March 17th included
Japan	mars 14, 2022	JPY	106,82€	131,6959	14 067,76	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	107,24€	131,1302	14 062,40	Closing price on March 17th
Malaysia	mars 14, 2022	MYR	106,82€	4,7648	508,98	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	106,26€	4,6371	492,74	Average of the highest and lowest share price on March 17th

ESOP 2022			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Mexico	mars 14, 2022	MXN	106,82€	23,1735	2 475,39	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	106,66€	22,7634	2 427,94	Opening price on March 17th
Morocco	mars 14, 2022	MAD	106,82€	10,6767	1 140,49	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	106,82€	10,8178	1 155,56	Closing price on March 17th
Netherlands	mars 14, 2022	EUR	106,82€	1,0000	106,82	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	99,79€	1,0000	99,79	Closing price on Euronext Paris on March 10th
New Zealand	mars 14, 2022	NZD	106,82€	1,7125	182,93	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	107,24€	1,6144	173,13	Closing price on March 17th
Norway	mars 14, 2022	NOK	106,82€	10,1208	1 081,10	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	107,24€	9,7756	1 048,34	Closing price on March 17th
Philippines	mars 14, 2022	PHL	106,82€	58,4105	6 239,41	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	106,26€	57,7361	6 135,04	Average of the highest and lowest share price on March 17th
Poland	mars 14, 2022	PLN	106,82€	1,0000	106,82	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	100,52€	1,0000	100,52	N/A
Portugal	mars 14, 2022	EUR	106,82€	4,4910	479,73	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	0,00€	4,6869	0,00	Average of the highest and lowest share prices on March 10th
Qatar	mars 14, 2022	QAR	106,82€	4,1451	442,78	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	0,00€	4,0250	0,00	N/A
Romania	mars 14, 2022	RON	106,82€	4,9412	527,82	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	106,66€	4,9468	527,63	Opening price on March 17th
Russia	mars 14, 2022	RUB	106,82€	85,3148	9 113,33	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	104,96€	116,5044	12 228,30	Lowest price on March 17th
Saudi Arabia	mars 14, 2022	SAR	106,82€	4,2719	456,32	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	0,00€	4,1468	0,00	N/A
Singapore	mars 14, 2022	SGD	106,82€	1,5298	163,41	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	0,00€	1,4975	0,00	Closing price on March 18th, 2023 (end of restriction period)
South Africa	mars 14, 2022	ZAR	106,82€	17,1570	1 832,71	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	0,00€	16,4980	0,00	Closing price on March 17th, 2023 (last date of the holding period)
South Korea	mars 14, 2022	KRW	106,82€	1362,6223	145 555,31	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	107,24€	1338,7232	143 564,68	Closing price on March 17th
Spain	mars 14, 2022	EUR	106,82€	1,0000	106,82	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	106,66€	1,0000	106,66	Closing price on March 17th
Sweden	mars 14, 2022	SEK	106,82€	10,5558	1 127,57	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	97,50€	10,4265	1 016,58	Lowest price on March 10th (end of subscription period)
Taiwan	mars 14, 2022	TWN	106,82€	31,7250	3 388,86	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	107,24€	31,1883	3 344,63	Closing price on March 17th
Thailand	mars 14, 2022	THB	106,82€	36,8289	3 934,06	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	106,66€	36,7275	3 917,36	Opening price on March 17th
Tunisia	mars 14, 2022	TND	106,82€	#N/A	#N/A	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	106,66€	16,3522	1 744,13	Opening price on March 17th
Turkey	mars 14, 2022	TRY	106,82€	3,2677	349,06	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	0,00€	3,2552	0,00	Opening price on March 17th

ESOP 2022			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
United Arab Emirates	mars 14, 2022	AED	106,82€	4,1816	446,68	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	0,00€	4,0597	0,00	N/A
United Kingdom	mars 14, 2022	GBP	106,82€	0,8396	89,69	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	107,24€	0,8372	89,78	Closing price on March 17th
United States	mars 14, 2022	USD	106,82€	1,1384	121,60	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	106,66€	1,1053	117,89	Opening price on March 17th
Uruguay	mars 14, 2022	UYU	106,82€	49,4632	5 283,66	Lowest between (i) closing price on Feb. 16th (ii) closing price on March 16th	106,66€	47,0829	5 021,86	Opening price on March 17th

ESOP 2021			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Australia	mars 18, 2021	AUD	93,90€	1,5579	146,29	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,84€	1,5303	155,85	Opening price on March 18th
Belgium	mars 18, 2021	EUR	93,90€	1,0000	93,90	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,84€	1,0000	101,84	Opening price on March 18th
Brazil	mars 18, 2021	BRL	93,90€	6,4782	608,30	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,84€	6,6703	679,30	Opening price on March 18th
Canada	mars 18, 2021	CAD	93,90€	1,5324	143,89	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,10€	1,4828	149,91	Closing price on March 18th
Chile	mars 18, 2021	CLP	93,90€	870,7558	81 763,97	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,84€	867,5700	88 353,33	Openig price on March 18th,
China	mars 18, 2021	CNY	93,90€	7,7899	731,47	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,10€	7,7673	785,27	Closing price on March 18th
Colombia	mars 18, 2021	COP	93,90€	4246,8543	398 779,62	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,10€	4264,6670	431 157,83	Closing price on March 18th
Denmark	mars 18, 2021	DKK	93,90€	7,4362	698,26	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,10€	7,4371	751,89	Closing price on March 18th
Finland	mars 18, 2021	EUR	93,90€	1,0000	93,90	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	89,05€	1,0000	89,05	The lowest of: (i) the average of share prices on the period from January
France dans le PEG	mars 18, 2021	EUR	89,52€	1,0000	89,52	Average of closing share prices on the 20 trading days preceding February 17th (not included)	0,00€	1,0000	0,00	N/A
France hors PEG	mars 18, 2021	EUR	93,90€	1,0000	93,90	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,84€	1,0000	101,84	Opening price on March 18th
Germany	mars 18, 2021	EUR	93,90€	1,0000	93,90	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	99,93€	1,0000	99,93	Lowest price on a German stock exchange on March 18th
Hong Kong	mars 18, 2021	HKD	93,90€	9,3507	878,03	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,10€	9,2728	937,48	Closing price on March 18th
Hungary	mars 18, 2021	HUF	93,90€	359,0347	33 713,36	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,10€	367,9485	37 199,59	Closing price on March 18th
India	mars 18, 2021	INR	93,90€	87,8268	8 246,94	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,47€	86,6913	8 796,57	Valuation from a Category 1 merchant banker
Ireland	mars 18, 2021	EUR	93,90€	1,0000	93,90	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,84€	1,0000	101,84	Opening price on March 18th
Italy	mars 18, 2021	EUR	93,90€	1,0000	93,90	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	98,77€	1,0000	98,77	Average of share prices from February 18th to March 18th included
Japan	mars 18, 2021	JPY	93,90€	127,8507	12 005,18	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,10€	130,2604	13 169,33	Closing price on March 18th
Malaysia	mars 18, 2021	MYR	93,90€	4,8722	457,50	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,52€	4,9102	498,48	Average of the highest and lowest share price on March 18th
Mexico	mars 18, 2021	MXN	93,90€	24,4932	2 299,91	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,84€	24,3383	2 478,61	Opening price on March 18th
Morocco	mars 18, 2021	MAD	93,90€	10,7783	1 012,08	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,00€	10,7487	1 085,62	Closing price on March 18th

ESOP 2021			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Netherlands	mars 18, 2021	EUR	93,90€	1,0000	93,90	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	99,13€	1,0000	99,13	Closing price on Euronext Paris on March 11th
New Zealand	mars 18, 2021	NZD	93,90€	1,6789	157,65	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,10€	1,6532	167,14	Closing price on March 18th
Norway	mars 18, 2021	NOK	93,90€	10,2210	959,75	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,10€	10,0735	1 018,43	Share price on March 18th (up to total value of benefit corresponding to 20% Average of the highest and lowest share price on March 18th)
Philippines	mars 18, 2021	PHP	93,90€	58,4464	5 488,12	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,52€	58,1516	5 903,55	Average of the highest and lowest share price on March 18th
Poland	mars 18, 2021	PLN	93,90€	4,5019	422,73	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	0,00€	4,6222	0,00	N/A
Qatar	mars 18, 2021	QAR	93,90€	4,4367	416,61	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	0,00€	4,4638	0,00	N/A
Romania	mars 18, 2021	RON	93,90€	4,8758	457,84	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,84€	4,8859	497,58	Opening price on March 18th
Russia	mars 18, 2021	RUB	93,90€	89,2486	8 380,44	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	100,62€	88,2023	8 874,92	Lowest price on March 18th
Saudi Arabia	mars 18, 2021	SAR	93,90€	4,5525	427,48	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	0,00€	4,5280	0,00	N/A
Singapore	mars 18, 2021	SGD	93,90€	1,6032	150,54	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	0,00€	1,6032	0,00	Closing price on March 19th, 2022 (end of restriction period)
South Africa	mars 18, 2021	ZAR	93,90€	17,8293	1 674,17	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	0,00€	17,5391	0,00	Closing price on March 18th, 2022 (last date of the holding period)
South Korea	mars 18, 2021	KRW	93,90€	1335,5942	125 412,30	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,10€	1343,4120	135 818,95	Closing price on March 18th
Spain	mars 18, 2021	EUR	93,90€	1,0000	93,90	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,84€	1,0000	101,84	Closing price on March 18th
Sweden	mars 18, 2021	SEK	93,90€	10,0472	943,43	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	97,52€	10,1420	989,05	Lowest price on March 11th
Taiwan	mars 18, 2021	TWD	93,90€	33,7692	3 170,93	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,10€	33,8877	3 426,05	Closing price on March 18th
Thailand	mars 18, 2021	THB	93,90€	36,1724	3 396,59	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,84€	36,8068	3 748,40	Opening price on March 18th
Turkey	mars 18, 2021	TRY	93,90€	8,4592	794,32	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,84€	8,7819	894,35	Share price on March 18th
United Arab Emirates	mars 18, 2021	AED	93,90€	4,4578	418,59	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	0,00€	4,4339	0,00	N/A
United Kingdom	mars 18, 2021	GBP	93,90€	0,8702	81,71	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	99,13€	0,8555	84,81	Reference value "A" (subscribed shares): closing price on March 11th
United States	mars 18, 2021	USD	93,90€	1,2062	113,26	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,84€	1,1943	121,63	Opening price on March 18th
Uruguay	mars 18, 2021	UYU	93,90€	51,4068	4 827,10	Lowest between (i) closing price on Feb. 17th (ii) closing price on March 17th	101,84€	53,1125	5 408,98	Opening price on March 18th

ESOP 2020				SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION		DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Australia	Australia	mai 4, 2020	AUD	136,60€	1,6179	221,01	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	1,7079	93,93	Opening price May 4th
Belgium	Belgium	mai 4, 2020	EUR	136,60€	1,0000	136,60	Decision of the Board on Feb. 12th	136,60€	1,0000	136,60	Decision of the Board on Feb. 12th
Brazil	Brazil	mai 4, 2020	BRL	136,60€	4,7271	645,72	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	5,6324	309,78	Opening price May 4th
Canada	Canada	mai 4, 2020	CAD	136,60€	1,4480	197,80	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	1,5428	84,85	Closing price May 4th
Chile	Chile	mai 4, 2020	CLP	136,60€	860,1500	117 496,49	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	914,6177	50 303,97	Opening price May 4th
China	China	mai 4, 2020	CNY	136,60€	7,6068	1 039,09	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	0,0000	0,00	Closing price May 4th
Colombia	Colombia	mai 4, 2020	COP	136,60€	3732,4572	509 853,65	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	4332,2439	238 273,41	Closing price May 4th
Denmark	Denmark	mai 4, 2020	DKK	136,60€	7,4723	1 020,72	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	7,4626	410,44	Closing price May 4th
Finland	Finland	mai 4, 2020	EUR	136,60€	1,0000	136,60	Decision of the Board on Feb. 12th	54,45€	1,0000	54,45	Weighted average daily price rate: taking e.g. the EUR value of the May 4th total
France dans le PEG	France dans le PEG	mai 4, 2020	EUR	136,00€	1,0000	136,00	Decision of the Board on Feb. 12th	55,00€	1,0000	55,00	Opening price May 4th
France hors PEG	France hors PEG	mai 4, 2020	EUR	136,60€	1,0000	136,60	Decision of the Board on Feb. 12th	55,00€	1,0000	55,00	Opening price May 4th
Germany	Germany	mai 4, 2020	EUR	136,60€	1,0000	136,60	Decision of the Board on Feb. 12th	52,72€	1,0000	52,72	Lowest price on a German stock exchange on May 4th
Hong Kong	Hong Kong	mai 4, 2020	HKD	136,60€	8,4773	1 158,00	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	8,4767	466,22	Closing price May 4th
Hungary	Hungary	mai 4, 2020	HUF	136,60€	339,3242	46 351,69	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	353,1854	19 425,20	Opening price May 4th
India	India	mai 4, 2020	INR	136,60€	77,8167	10 629,76	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	82,7754	4 552,65	Valuation from a Category 1 merchant banker May 4th
Ireland	Ireland	mai 4, 2020	EUR	136,60€	1,0000	136,60	Decision of the Board on Feb. 12th	55,00€	1,0000	55,00	Opening price May 4th
Italy	Italy	mai 4, 2020	EUR	136,60€	1,0000	136,60	Decision of the Board on Feb. 12th	55,51€	1,0000	55,51	averaged closing price April 6th 2020 - May 4th 2020 included
Japan	Japan	mai 4, 2020	JPY	136,60€	119,9873	16 390,27	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	116,8105	6 424,58	Closing price May 4th
Malaysia	Malaysia	mai 4, 2020	MYR	136,60€	4,5130	616,48	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	54,20€	4,7185	255,74	average of the highest and lowest share price on May 4th
Mexico	Mexico	mai 4, 2020	MXN	136,60€	20,3287	2 776,90	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	27,0160	1 485,88	Closing price May 4th
Morocco	Morocco	mai 4, 2020	MAD	136,60€	10,5611	1 442,65	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	57,88€	10,7485	622,12	Closing price April 30th
Netherlands	Netherlands	mai 4, 2020	EUR	136,60€	1,0000	136,60	Decision of the Board on Feb. 12th	55,00€	1,0000	55,00	Opening price May 4th
New Zealand	New Zealand	mai 4, 2020	NZD	136,60€	1,6832	229,93	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	1,8118	99,65	Closing price May 4th

ESOP 2020				SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION		DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Norway	Norway	mai 4, 2020	NOK	136,60€	10,0597	1 374,16	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	11,3842	626,13	Closing price May 4th
Philippines	Philippine manager	mai 4, 2020	NOK	136,60€	55,1649	7 535,53	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	94,22€	55,3458	5214,6813	Higher between the market value and the book value of the shares as May 4th, 2021
Poland	Poland	mai 4, 2020	PLN	136,60€	4,2585	581,71	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	0,00€	0,0000	0,00	N/A
Qatar	Qatar	mai 4, 2020	QAR	136,60€	4,0653	555,32	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	0,00€	0,0000	0,0000	N/A
Romania	Romania	mai 4, 2020	RON	136,60€	4,7657	650,99	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	4,8384	266,1120	Opening price May 4th
Russia	Russia	mai 4, 2020	RUB	136,60€	68,8032	9 398,52	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	82,4239	4 533,31	Closing price May 4th
Saudi Arabia	Saudi Arabia	mai 4, 2020	SAR	136,60€	4,1630	568,67	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	0,00€	0,0000	0,00	N/A
Singapore	Singapore	mai 4, 2020	SGD	136,60€	1,5124	206,59	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	0,00€	0,00€	0,00€	Closing price - DATE IN 2021, unless exceptions
Slovakia	Slovakia	mai 4, 2020	EUR	136,60€	1,0000	136,60€	Decision of the Board on Feb. 12th	0,00€	0,0000	0,00	Opening price May 4th
South Africa	South Africa	mai 4, 2020	ZAR	136,60€	16,1399	2 204,71	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	0,00€	0,0000	0,0000	DATE IN 2021
South Korea	Korea	mai 4, 2020	KRW	136,60€	1287,6861	175 897,92	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	1338,2584	73604,2120	Closing price May 4th
Spain	Spain	mai 4, 2020	EUR	136,60€	1,0000	136,60	Decision of the Board on Feb. 12th	55,00€	1,0000	55,00	Opening price May 4th
Sweden	Sweden	mai 4, 2020	SEK	136,60€	10,4985	1 434,10	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	52,71€	10,8471	571,75	Lowest price May 4th
Taiwan	Taiwan	mai 4, 2020	TWD	136,60€	32,7320	4 471,1912	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	32,5778	1791,7790	Opening price May 4th
Thailand	Thailand	mai 4, 2020	THB	136,60€	33,9815	4 641,87	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	35,3994	1 946,97	Closing price May 4th
United Arab Emirates	United Arab Emirates	mai 4, 2020	AED	136,60€	4,0739	556,49	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	0,00€	0,0000	0,0000	N/A
United Kingdom	United Kingdom	mai 4, 2020	GBP	136,60€	0,8406	114,83	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	0,8812	48,47	Opening price May 4th
United States	United States	mai 4, 2020	USD	136,60€	1,0913	149,07	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	1,0933	60,13	Opening price May 4th
Uruguay	Uruguay	mai 4, 2020	UYU	136,60€	41,1478	5 620,79	Provided by SGSS (decision of the Board on Feb. 12th x exchange rate)	55,00€	47,4798	2 611,39	Closing price May 4th

ESOP 2019			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Australia	mai 2, 2019	AUD	104,38€	1,5914	166,11	Decision of the Board on Feb. 13rd	120,66€	1,5953	192,49	Opening price May 2nd
Belgium	mai 2, 2019	EUR	104,38€	1,0000	104,38	Decision of the Board on Feb. 13rd	104,38€	1,0000	104,38	Decision of the Board on Feb. 13rd
Brazil	mai 2, 2019	BRL	104,38€	4,2146	439,92	Decision of the Board on Feb. 13rd	120,66€	4,3888	529,55	Opening price May 2nd
Canada	mai 2, 2019	CAD	104,38€	1,4990	156,47	Decision of the Board on Feb. 13rd	119,98€	1,5061	180,70	Closing price May 2nd
Chile	mai 2, 2019	CLP	104,38€	749,0778	78 188,74	Decision of the Board on Feb. 13rd	120,66€	760,6885	91 784,67	Opening price May 2nd
China	mai 2, 2019	CNY	104,38€	7,6668	800,26	Decision of the Board on Feb. 13rd	119,98€	7,5452	905,27	Closing price May 2nd
Colombia	mai 2, 2019	COP	104,38€	3542,8231	369 799,88	Decision of the Board on Feb. 13rd	119,98€	3621,2520	434 477,82	Closing price May 2nd
Denmark	mai 2, 2019	DKK	104,38€	7,4632	779,01	Decision of the Board on Feb. 13rd	119,98€	7,4666	895,84	Closing price May 2nd
Finland	mai 2, 2019	EUR	104,38€	1,0000	104,38	Decision of the Board on Feb. 13rd	120,39€	1,0000	120,39	Weighted average daily price rate: taking e.g. the EUR value of the May 2nd total
France dans le PEG	mai 2, 2019	EUR	97,76€	1,0000	97,76	Decision of the Board on Feb. 13rd	120,66€	1,0000	120,66	Opening price May 2nd
France hors PEG	mai 2, 2019	EUR	104,38€	1,0000	104,38	Decision of the Board on Feb. 13rd	120,66€	1,0000	120,66	Opening price May 2nd
Germany	mai 2, 2019	EUR	104,38€	1,0000	104,38	Decision of the Board on Feb. 13rd	119,54€	1,0000	119,54	Lowest price on a German stock exchange May 2nd
Hong Kong	mai 2, 2019	HKD	104,38€	8,8943	928,39	Decision of the Board on Feb. 13rd	119,98€	8,7884	1 054,43	Closing price May 2nd
Hungary	mai 2, 2019	HUF	104,38€	317,9900	33 191,80	Decision of the Board on Feb. 13rd	120,66€	324,1285	39 109,34	Opening price May 2nd
India	mai 2, 2019	INR	104,38€	80,2463	8 376,11	Decision of the Board on Feb. 13rd	120,32€	77,7803	9 358,53	Valuation from a Category 1 merchant banker May 2nd
Ireland	mai 2, 2019	EUR	104,38€	1,0000	104,38	Decision of the Board on Feb. 13rd	120,66€	1,0000	120,66	Opening price May 2nd
Italy	mai 2, 2019	EUR	104,38€	1,0000	104,38	Decision of the Board on Feb. 13rd	119,61€	1,0000	119,61	averaged closing price April 2nd -May 2nd included
Japan	mai 2, 2019	JPY	104,38€	125,3556	13 084,62	Decision of the Board on Feb. 13rd	119,98€	124,9459	14 991,01	Closing price May 2nd
Malaysia	mai 2, 2019	MYR	104,38€	4,6089	481,08	Decision of the Board on Feb. 13rd	120,63€	4,6343	559,04	average of the highest and lowest share price on May 2nd
Mexico	mai 2, 2019	MXN	104,38€	21,8639	2 282,15	Decision of the Board on Feb. 13rd	119,98€	21,2515	2 549,76	Closing price May 2nd
Morocco	mai 2, 2019	MAD	104,38€	10,7773	1 124,93	Decision of the Board on Feb. 13rd	121,88€	10,8116	1 317,72	Closing price April 30th

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COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Netherlands	mai 2, 2019	EUR	104,38€	1,0000	104,38	Decision of the Board on Feb. 13rd	120,66€	1,0000	120,66	Opening price May 2nd
New Zealand	mai 2, 2019	NZD	104,38€	1,6607	173,34	Decision of the Board on Feb. 13rd	119,98€	1,6903	202,80	Closing price May 2nd
Norway	mai 2, 2019	NOK	104,38€	9,7640	1 019,17	Decision of the Board on Feb. 13rd	119,98€	9,7364	1 168,17	Closing price May 2nd
Poland	mai 2, 2019	PLN	104,38€	4,3285	451,81	Decision of the Board on Feb. 13rd	0,00€	0,0000	0,0000	N/A
Qatar	mai 2, 2019	QAR	104,38€	4,1820	436,52	Decision of the Board on Feb. 13rd	0,00€	0,0000	0,00	N/A
Romania	mai 2, 2019	RON	104,38€	4,7442	495,20	Decision of the Board on Feb. 13rd	120,66€	4,7591	574,2330	Opening price May 2nd
Russia	mai 2, 2019	RUB	104,38€	74,4183	7 767,78	Decision of the Board on Feb. 13rd	119,98€	73,1108	8771,8338	Closing price May 2nd
Saudi Arabia	mai 2, 2019	SAR	104,38€	4,2933	448,13	Decision of the Board on Feb. 13rd	0,00€	0,0000	0,00	N/A
Singapore	mai 2, 2019	SGD	104,38€	1,5363	160,36	Decision of the Board on Feb. 13rd	0,00€	0,0000	0,00	Closing price April 30, 2020
Slovakia	mai 2, 2019	EUR	104,38€	1,0000	104,38	Decision of the Board on Feb. 13rd	120,66€	1,00€	120,66€	Opening price May 2nd
South Africa	mai 2, 2019	ZAR	104,38€	15,7074	1 639,54	Decision of the Board on Feb. 13rd	0,00€	0,0000	0,00	Opening price May 4, 2020
South Korea	mai 2, 2019	KRW	104,38€	1273,0139	132 877,19	Decision of the Board on Feb. 13rd	119,98€	1304,3116	156491,3058	Closing price May 2nd
Spain	mai 2, 2019	EUR	104,38€	1,0000	104,38	Decision of the Board on Feb. 13rd	120,66€	1,0000	120,6600	Opening price May 2nd
Sweden	mai 2, 2019	SEK	104,38€	10,4095	1 086,54	Decision of the Board on Feb. 13rd	119,68€	10,6760	1 277,70	Lowest price May 2nd
Thailand	mai 2, 2019	THB	104,38€	35,4821	3 703,62	Decision of the Board on Feb. 13rd	119,98€	35,8848	4 305,46	Closing price May 2nd
United Arab Emirates	mai 2, 2019	AED	104,38€	4,2049	438,9075	Decision of the Board on Feb. 13rd	0,00€	0,0000	0,0000	N/A
United Kingdom	mai 2, 2019	GBP	104,38€	0,8748	91,31	Decision of the Board on Feb. 13rd	120,66€	0,8583	103,56	Opening price May 2nd
United States	mai 2, 2019	USD	104,38€	1,1333	118,29	Decision of the Board on Feb. 13rd	120,66€	1,1203	135,1754	Opening price May 2nd
Uruguay	mai 2, 2019	UYU	104,38€	36,9304	3 854,80	Decision of the Board on Feb. 13rd	119,98€	38,8700	4 663,62	Closing price May 2nd

ESOP 2018			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Australia	mai 3, 2018	AUD	84,17€	1,5705	132,19	Decision of the Board on Feb. 14th	98,13€	1,5905	156,08	Opening price May 3rd
Belgium	mai 3, 2018	EUR	84,17€	1,0000	84,17	Decision of the Board on Feb. 14th	84,17€	1,0000	84,17	Decision of the Board on Feb. 14th
Brazil	mai 3, 2018	BRL	84,17€	4,0678	342,39	Decision of the Board on Feb. 14th	98,13€	4,2556	417,60	Opening price May 3rd
Canada	mai 3, 2018	CAD	84,17€	1,5524	130,67	Decision of the Board on Feb. 14th	98,06€	1,5375	150,77	Closing price May 3rd
China	mai 3, 2018	CNY	84,17€	7,8318	659,20	Decision of the Board on Feb. 14th	98,06€	7,4833	733,81	Closing price May 3rd
Denmark	mai 3, 2018	DKK	84,17€	7,4505	627,11	Decision of the Board on Feb. 14th	98,06€	7,4485	730,40	Closing price May 3rd
Finland	mai 3, 2018	EUR	84,17€	1,0000	84,17	Decision of the Board on Feb. 14th	98,08€	1,0000	98,08	Weighted average daily price rate: taking e.g. the EUR value of the May 2nd total
France dans le PEG	mai 3, 2018	EUR	88,65€	1,0000	88,65	Decision of the Board on Feb. 14th	98,13€	1,0000	98,13	Opening price May 3rd
France hors PEG	mai 3, 2018	EUR	84,17€	1,0000	84,17	Decision of the Board on Feb. 14th	98,13€	1,0000	98,13	Opening price May 3rd
Germany	mai 3, 2018	EUR	84,17€	1,0000	84,17	Decision of the Board on Feb. 14th	97,39€	1,0000	97,39	Lowest price on a German stock exchange May 3rd
Hong Kong	mai 3, 2018	HKD	84,17€	9,6561	812,75	Decision of the Board on Feb. 14th	98,06€	9,4051	922,26	Closing price May 3rd
Hungary	mai 3, 2018	HUF	84,17€	312,6245	26 313,60	Decision of the Board on Feb. 14th	98,13€	313,8195	30 795,11	Opening price May 3rd
India	mai 3, 2018	INR	84,17€	79,1206	6 659,58	Decision of the Board on Feb. 14th	98,10€	79,7908	7 827,48	Valuation from a Category 1 merchant banker May 3rd
Ireland	mai 3, 2018	EUR	84,17€	1,0000	84,17	Decision of the Board on Feb. 14th	98,13€	1,0000	98,13	Opening price May 3rd
Italy	mai 3, 2018	EUR	84,17€	1,0000	84,17	Decision of the Board on Feb. 14th	94,67€	1,0000	94,67	averaged closing price April 3rd-May 3rd included
Japan	mai 3, 2018	JPY	84,17€	132,5552	11 157,17	Decision of the Board on Feb. 14th	98,06€	131,0884	12 854,53	Closing price May 3rd
Malaysia	mai 3, 2018	MYR	84,17€	4,8326	406,76	Decision of the Board on Feb. 14th	98,01€	4,7117	461,79	average of the highest and lowest share price on May 2nd
Mexico	mai 3, 2018	MXN	84,17€	22,9453	1 931,31	Decision of the Board on Feb. 14th	98,06€	22,7566	2 231,51	Closing price May 3rd
Morocco	mai 3, 2018	MAD	84,17€	11,3450	954,91	Decision of the Board on Feb. 14th	98,07€	11,1940	1 097,80	Closing price May 2nd, 2018
Netherlands	mai 3, 2018	EUR	84,17€	1,0000	84,17	Decision of the Board on Feb. 14th	98,13€	1,0000	98,13	Opening price May 3rd
New Zealand	mai 3, 2018	NZD	84,17€	1,6887	142,14	Decision of the Board on Feb. 14th	98,06€	1,7031	167,01	Closing price May 3rd

ESOP 2018			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Norway	mai 3, 2018	NOK	84,17€	9,7187	818,02	Decision of the Board on Feb. 14th	98,06€	9,6515	946,43	Closing price May 3rd
Poland	mai 3, 2018	PLN	84,17€	4,1707	351,05	Decision of the Board on Feb. 14th	0,00€	0,0000	0,00	N/A
Qatar	mai 3, 2018	QAR	84,17€	4,5310	381,37	Decision of the Board on Feb. 14th	0,00€	0,0000	0,00	N/A
Romania	mai 3, 2018	RON	84,17€	4,6590	392,15	Decision of the Board on Feb. 14th	98,13€	4,6640	457,6783	Opening price May 3rd
Russia	mai 3, 2018	RUB	84,17€	70,7724	5 956,91	Decision of the Board on Feb. 14th	98,06€	75,9474	7 447,40	Closing price May 3rd
Saudi Arabia	mai 3, 2018	SAR	84,17€	4,6557	391,87	Decision of the Board on Feb. 14th	0,00€	0,0000	0,0000	N/A
Singapore	mai 3, 2018	SGD	84,17€	1,6292	137,13	Decision of the Board on Feb. 14th	0,00€	0,0000	0,0000	Closing price May 3rd, 2019
Slovakia	mai 3, 2018	EUR	84,17€	1,0000	84,17	Decision of the Board on Feb. 14th	98,13€	1,0000	98,13	Opening price May 3rd
South Africa	mai 3, 2018	ZAR	84,17€	14,6127	1 229,95	Decision of the Board on Feb. 14th	0,00€	0,0000	0,00	Opening price May 3rd, 2019
Spain	mai 3, 2018	EUR	84,17€	1,0000	84,17	Decision of the Board on Feb. 14th	98,13€	1,00€	98,13€	Opening price May 3rd
Sweden	mai 3, 2018	SEK	84,17€	9,9282	835,66	Decision of the Board on Feb. 14th	97,54€	10,5996	1 033,89	Lowest price May 3rd
United Arab Emirates	mai 3, 2018	AED	84,17€	4,5595	383,77	Decision of the Board on Feb. 14th	0,00€	0,0000	0,0000	N/A
United Kingdom	mai 3, 2018	GBP	84,17€	0,8911	75,00	Decision of the Board on Feb. 14th	98,13€	0,8818	86,5310	Opening price May 3rd
United States	mai 3, 2018	USD	84,17€	1,2345	103,91	Decision of the Board on Feb. 14th	98,13€	1,1982	117,58	Opening price May 3rd

ESOP 2017			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Australia	mai 3, 2017	AUD	67,24€	1,3762	92,54	Decision of the Board on Feb. 21st	74,45€	1,4602	108,71	Opening price May 3rd
Belgium	mai 3, 2017	EUR	67,24€	1,0000	67,24	Decision of the Board on Feb. 21st	67,24€	1,0000	67,24	Decision of the Board on Feb. 21st
Brazil	mai 3, 2017	BRL	67,24€	3,2578	219,05	Decision of the Board on Feb. 21st	74,45€	3,3245	247,51	Opening price May 3rd
Canada	mai 3, 2017	CAD	67,24€	1,3852	93,14	Decision of the Board on Feb. 21st	73,92€	1,4980	110,73	Closing price May 3rd
China	mai 3, 2017	CNY	67,24€	7,2577	488,01	Decision of the Board on Feb. 21st	73,92€	7,6487	565,39	Closing price May 3rd
Denmark	mai 3, 2017	DKK	67,24€	7,4345	499,90	Decision of the Board on Feb. 21st	73,92€	7,4374	549,77	Closing price May 3rd
Finland	mai 3, 2017	EUR	67,24€	1,0000	67,24	Decision of the Board on Feb. 21st	73,80€	1,0000	73,80	Weighted average daily price rate: taking e.g. the EUR value of the May 2nd total
France dans le PEG	mai 3, 2017	EUR	64,44€	1,0000	64,44	Decision of the Board on Feb. 21st	74,45€	1,0000	74,45	Opening price May 3rd
France hors PEG	mai 3, 2017	EUR	67,24€	1,0000	67,24	Decision of the Board on Feb. 21st	74,45€	1,0000	74,45	Opening price May 3rd
Germany	mai 3, 2017	EUR	67,24€	1,0000	67,24	Decision of the Board on Feb. 21st	73,20€	1,0000	73,20	Lowest price on a German stock exchange May 3rd
Hong Kong	mai 3, 2017	HKD	67,24€	8,1840	550,29	Decision of the Board on Feb. 21st	73,92€	8,4903	627,60	Closing price May 3rd
Hungary	mai 3, 2017	HUF	67,24€	307,3406	20 665,58	Decision of the Board on Feb. 21st	74,45€	312,2476	23 246,83	Opening price May 3rd
India	mai 3, 2017	INR	67,24€	70,5970	4 746,94	Decision of the Board on Feb. 21st	74,19€	69,9745	5 191,41	Valuation from a Category 1 merchant banker
Ireland	mai 3, 2017	EUR	67,24€	1,0000	67,24	Decision of the Board on Feb. 21st	74,45€	1,0000	74,45	Opening price May 3rd
Italy	mai 3, 2017	EUR	67,24€	1,0000	67,24	Decision of the Board on Feb. 21st	72,43€	1,0000	72,43	averaged closing price April 3rd-May 3rd included
Japan	mai 3, 2017	JPY	67,24€	119,8298	8 057,36	Decision of the Board on Feb. 21st	73,92€	122,4104	9 048,58	Closing price May 3rd
Malaysia	mai 3, 2017	MYR	67,24€	4,7002	316,04	Decision of the Board on Feb. 21st	73,86€	4,7122	348,04	average of the highest and lowest share price on May 2nd
Mexico	mai 3, 2017	MXN	67,24€	21,5075	1 446,16	Decision of the Board on Feb. 21st	73,92€	20,5725	1 520,72	Closing price May 3rd
Morocco	mai 3, 2017	MAD	67,24€	10,6700	717,45	Decision of the Board on Feb. 21st	74,65€	10,8180	807,56	Closing price May 2nd, 2017
Netherlands	mai 3, 2017	EUR	67,24€	1,0000	67,24	Decision of the Board on Feb. 21st	74,45€	1,0000	74,45	Opening price May 3rd
New Zealand	mai 3, 2017	NZD	67,24€	1,4756	99,22	Decision of the Board on Feb. 21st	74,19€	1,5778	117,06	Average daily price (opening/closing) May 3rd

ESOP 2017			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Norway	mai 3, 2017	NOK	67,24€	8,8163	592,81	Decision of the Board on Feb. 21st	73,92€	9,3969	694,62	Closing price May 3rd
Poland	mai 3, 2017	PLN	67,24€	4,3134	290,03	Decision of the Board on Feb. 21st	0,00€	0,0000	0,00	N/A
Qatar	mai 3, 2017	QAR	67,24€	3,9265	264,02	Decision of the Board on Feb. 21st	0,00€	0,0000	0,00	N/A
Romania	mai 3, 2017	RON	67,24€	4,5157	303,64	Decision of the Board on Feb. 21st	74,45€	4,5504	338,7773	Opening price May 3rd
Russia	mai 3, 2017	RUB	67,24€	60,7508	4 084,88	Decision of the Board on Feb. 21st	73,92€	62,4134	4 613,60	Closing price May 3rd
Saudi Arabia	mai 3, 2017	SAR	67,24€	4,0437	271,90	Decision of the Board on Feb. 21st	0,00€	0,0000	0,0000	N/A
Singapore	mai 3, 2017	SGD	67,24€	1,4990	100,79	Decision of the Board on Feb. 21st	0,00€	0,0000	0,0000	Closing price May 3rd, 2018
Slovakia	mai 3, 2017	EUR	67,24€	1,0000	67,24	Decision of the Board on Feb. 21st	74,45€	1,0000	74,45	Opening price May 3rd
South Africa	mai 3, 2017	ZAR	67,24€	13,8682	932,50	Decision of the Board on Feb. 21st	0,00€	0,0000	0,00	Opening price May 3rd, 2018
Spain	mai 3, 2017	EUR	67,24€	1,0000	67,24	Decision of the Board on Feb. 21st	74,45€	1,00€	74,45€	Opening price May 3rd
Sweden	mai 3, 2017	SEK	67,24€	9,4734	636,99	Decision of the Board on Feb. 21st	73,22€	9,6340	705,40	Lowest price May 3rd
United Arab Emirates	mai 3, 2017	AED	67,24€	3,9596	266,24	Decision of the Board on Feb. 21st	0,00€	0,0000	0,0000	N/A
United Kingdom	mai 3, 2017	GBP	67,24€	0,8489	57,08	Decision of the Board on Feb. 21st	74,45€	0,8441	62,8432	Opening price May 3rd
United States	mai 3, 2017	USD	67,24€	1,0545	70,90	Decision of the Board on Feb. 21st	74,45€	1,0911	81,23	Opening price May 3rd

ESOP 2016			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Australia	avril 14, 2016	AUD	55,41€	1,5200	84,22	Decision of the Board on Feb. 23rd	57,38€	1,4615	83,86	Opening price April 14th
Belgium	avril 14, 2016	EUR	55,41€	1,0000	55,41	Decision of the Board on Feb. 23rd	55,41€	1,0000	55,41	Decision of the Board on Feb. 23rd
Brazil	avril 14, 2016	BRL	55,41€	4,3400	240,48	Decision of the Board on Feb. 23rd	57,38€	3,9379	225,96	Opening price April 14th
Canada	avril 14, 2016	CAD	55,41€	1,5100	83,67	Decision of the Board on Feb. 23rd	56,87€	1,4458	82,22	Closing price April 14th
China	avril 14, 2016	CNY	55,41€	7,1800	397,84	Decision of the Board on Feb. 23rd	56,87€	7,3891	420,22	Closing price April 14th
Denmark	avril 14, 2016	DKK	55,41€	7,4600	413,36	Decision of the Board on Feb. 23rd	56,87€	7,4415	423,20	Closing price April 14th
Finland	avril 14, 2016	EUR	55,41€	1,0000	55,41	Decision of the Board on Feb. 23rd	56,84€	1,0000	56,84	WEIGHTED AVERAGE DAILY PRICE RATE - by taking as the EUR
France dans le PEG	avril 14, 2016	EUR	54,31€	1,0000	54,31	Decision of the Board on Feb. 23rd	57,38€	1,0000	57,38	Opening price April 14th
France hors PEG	avril 14, 2016	EUR	55,41€	1,0000	55,41	Decision of the Board on Feb. 23rd	57,38€	1,0000	57,38	Opening price April 14th
Germany	avril 14, 2016	EUR	55,41€	1,0000	55,41	Decision of the Board on Feb. 23rd	56,20€	1,0000	56,20	Lowest price on a German stock exchange April 14th
Hong Kong	avril 14, 2016	HKD	55,41€	8,5400	473,20	Decision of the Board on Feb. 23rd	56,87€	8,7348	496,75	Closing price April 14th
Hungary	avril 14, 2016	HUF	55,41€	307,3000	17 027,49	Decision of the Board on Feb. 23rd	57,38€	311,0325	17 847,04	Opening price April 14th
India	avril 14, 2016	INR	55,41€	75,3700	4 176,25	Decision of the Board on Feb. 23rd	57,13€	74,9657	4 282,79	VALUATION FROM A CATEGORY I MERCHANT BANKED
Ireland	avril 14, 2016	EUR	55,41€	1,0000	55,41	Decision of the Board on Feb. 23rd	57,38€	1,0000	57,38	Opening price April 14th
Italy	avril 14, 2016	EUR	55,41€	1,0000	55,41	Decision of the Board on Feb. 23rd	58,71€	1,0000	58,71	averaged closing price March 14-April 14th included
Japan	avril 14, 2016	JPY	55,41€	123,1400	6 823,19	Decision of the Board on Feb. 23rd	56,87€	122,9650	6 993,02	Closing price April 14th
Malaysia	avril 14, 2016	MYR	55,41€	4,6300	256,55	Decision of the Board on Feb. 23rd	57,00€	4,3709	249,14	average of the highest and lowest share price on April 14th
Mexico	avril 14, 2016	MXN	55,41€	19,8700	1 101,00	Decision of the Board on Feb. 23rd	56,87€	19,6818	1 119,30	Closing price April 14th
Morocco	avril 14, 2016	MAD	55,41€	10,8000	598,43	Decision of the Board on Feb. 23rd	57,61€	10,9238	629,32	Closing price April 13, 2016
Netherlands	avril 14, 2016	EUR	55,41€	1,0000	55,41	Decision of the Board on Feb. 23rd	57,38€	1,0000	57,38	Opening price April 14th
New Zealand	avril 14, 2016	NZD	55,41€	1,6400	90,87	Decision of the Board on Feb. 23rd	57,50€	1,6410	94,36	Average daily price April 14th

ESOP 2016			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Norway	avril 14, 2016	NOK	55,41€	9,4500	523,62	Decision of the Board on Feb. 23rd	56,87€	9,2855	528,07	Closing price April 14th
Poland	avril 14, 2016	PLN	55,41€	4,3700	242,14	Decision of the Board on Feb. 23rd	0,00€	0,0000	0,00	N/A
Qatar	avril 14, 2016	QAR	55,41€	3,9500	218,87	Decision of the Board on Feb. 23rd	0,00€	0,0000	0,00	N/A
Romania	avril 14, 2016	RON	55,41€	4,4700	247,68	Decision of the Board on Feb. 23rd	57,38€	36002,2575	2 065 809,54	Opening price April 14th
Russia	avril 14, 2016	RUB	55,41€	82,8900	4 592,93	Decision of the Board on Feb. 23rd	56,87€	74,5201	4237,9600	Closing price April 14th
Saudi Arabia	avril 14, 2016	SAR	55,41€	4,0600	224,96	Decision of the Board on Feb. 23rd	0,00€	0,0000	0,00	N/A
Singapore	avril 14, 2016	SGD	55,41€	1,5500	85,89	Decision of the Board on Feb. 23rd	0,00€	0,0000	0,0000	Closing price April 14th, 2017
Slovakia	avril 14, 2016	EUR	55,41€	1,0000	55,41	Decision of the Board on Feb. 23rd	57,38€	1,0000	57,3800	Opening price April 14th
South Africa	avril 14, 2016	ZAR	55,41€	16,5800	918,70	Decision of the Board on Feb. 23rd	0,00€	0,0000	0,00	Opening price April 14th, 2017
Spain	avril 14, 2016	EUR	55,41€	1,0000	55,41	Decision of the Board on Feb. 23rd	57,38€	1,0000	57,38	Opening price April 14th
United Arab Emirates	avril 14, 2016	AED	55,41€	3,9800	220,53	Decision of the Board on Feb. 23rd	0,00€	0,00€	0,00€	N/A
United Kingdom	avril 14, 2016	GBP	55,41€	0,7800	43,22	Decision of the Board on Feb. 23rd	57,38€	0,7967	45,71	Opening price April 14th
United States	avril 14, 2016	USD	55,41€	1,1000	60,95	Decision of the Board on Feb. 23rd	57,38€	1,1260	64,6100	Opening price April 14th

ESOP 2015			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Australia	avril 21, 2015	AUD	51,63€	1,4357	74,13	Decision of the Board on Feb. 26th	63,19€	1,3821	87,33	Opening price April 21
Belgium	avril 21, 2015	EUR	51,63€	1,0000	51,63	Decision of the Board on Feb. 26th	51,63€	1,0000	51,63	Decision of the Board on Feb. 26th
Brazil	avril 21, 2015	BRL	51,63€	3,2264	166,58	Decision of the Board on Feb. 26th	63,19€	3,3893	214,17	Opening price April 21
Canada	avril 21, 2015	CAD	51,63€	1,4112	72,86	Decision of the Board on Feb. 26th	64,54€	1,3085	84,45	Closing price April 21
China	avril 21, 2015	CNY	51,63€	7,0831	365,70	Decision of the Board on Feb. 26th	64,54€	6,9568	448,99	Closing price April 21
Denmark	avril 21, 2015	DKK	51,63€	7,4679	385,57	Decision of the Board on Feb. 26th	64,54€	7,4610	481,53	Closing price April 21
Finland	avril 21, 2015	EUR	51,63€	1,0000	51,63	Decision of the Board on Feb. 26th	64,36€	1,0000	64,36	WEIGHTED AVERAGE DAILY PRICE RATE - by taking as a the EUR
France dans le PEG	avril 21, 2015	EUR	49,70€	1,0000	49,70	Decision of the Board on Feb. 26th	63,19€	1,0000	63,19	Opening price April 21
France hors PEG	avril 21, 2015	EUR	51,63€	1,0000	51,63	Decision of the Board on Feb. 26th	63,19€	1,0000	63,19	Opening price April 21
Germany	avril 21, 2015	EUR	51,63€	1,0000	51,63	Decision of the Board on Feb. 26th	63,20€	1,0000	63,20	Lowest price on German stock exchange April 21
Hungary	avril 21, 2015	HUF	51,63€	302,8800	15 637,69	Decision of the Board on Feb. 26th	63,19€	297,4100	18 793,34	Opening price April 21
India	avril 21, 2015	INR	51,63€	69,8838	3 608,10	Decision of the Board on Feb. 26th	63,87€	67,3091	4 299,03	VALUATION FROM A CATEGORY I MERCHANT BANKED
Ireland	avril 21, 2015	EUR	51,63€	1,0000	51,63	Decision of the Board on Feb. 26th	63,19€	1,0000	63,19	Opening price April 21
Italy	avril 21, 2015	EUR	51,63€	1,0000	51,63	Decision of the Board on Feb. 26th	61,36€	1,0000	61,36	averaged closing price March 23-April 21 included
Japan	avril 21, 2015	JPY	51,63€	134,5400	6 946,30	Decision of the Board on Feb. 26th	64,54€	127,7500	8 244,99	Closing price April 21
Mexico	avril 21, 2015	MXN	51,63€	16,8425	869,58	Decision of the Board on Feb. 26th	64,54€	16,5053	1 065,25	Closing price April 21
Morocco	avril 21, 2015	MAD	51,63€	10,8300	559,15	Decision of the Board on Feb. 26th	63,11€	10,7068	675,71	Closing price April 20
Netherlands	avril 21, 2015	EUR	51,63€	1,0000	51,63	Decision of the Board on Feb. 26th	63,19€	1,0000	63,19	Opening price April 21
New Zealand	avril 21, 2015	NZD	51,63€	1,4919	77,03	Decision of the Board on Feb. 26th	63,87€	1,3884	88,68	Average daily price April 21
Norway	avril 21, 2015	NOK	51,63€	8,5640	442,16	Decision of the Board on Feb. 26th	64,54€	8,4250	543,75	Closing price April 21
Poland	avril 21, 2015	PLN	51,63€	4,1535	214,45	Decision of the Board on Feb. 26th	0,00€	0,0000	0,00	N/A

ESOP 2015			SUBSCRIPTION / PURCHASE SHARES				REFERENCE PRICE FOR CAPITAL GAIN AT SALE			
COUNTRY OF SUBSCRIPTION	DELIVERY DATE	LOCAL CURRENCY	PURCHASE PRICE PER SHARE IN EUR	PURCHASE EXCHANGE RATE	PURCHASED PRICE PER SHARE IN LOCAL CURRENCY	PURCHASE SHARE PRICE VALUE	REFERENCE SHARE PRICE IN EUR	REFERENCE EXCHANGE RATE	REFERENCE PRICE PER SHARE IN LOCAL CURRENCY	REFERENCE VALUE FOR TAX PURPOSES
Qatar	avril 21, 2015	QAR	51,63€	4,1120	212,30	Decision of the Board on Feb. 26th	0,00€	0,0000	0,00	N/A
Romania	avril 21, 2015	RON	51,63€	4,4278	228,61	Decision of the Board on Feb. 26th	63,19€	4,4374	280,40	Opening price April 21
Russia	avril 21, 2015	RUB	51,63€	68,8165	3 553,00	Decision of the Board on Feb. 26th	64,54€	57,4375	3707,0200	Closing price April 21
Saudi Arabia	avril 21, 2015	SAR	51,63€	4,2451	219,17	Decision of the Board on Feb. 26th	0,00€	0,0000	0,00	N/A
Singapore	avril 21, 2015	SGD	51,63€	1,5293	78,96	Decision of the Board on Feb. 26th	0,00€	0,0000	0,0000	Closing price April 21, 2016
Slovakia	avril 21, 2015	EUR	51,63€	1,0000	51,63	Decision of the Board on Feb. 26th	63,19€	1,0000	63,1900	Opening price April 21
South Africa	avril 21, 2015	ZAR	51,63€	12,9381	667,99	Decision of the Board on Feb. 26th	0,00€	0,0000	0,00	Opening price April 21, 2016
Spain	avril 21, 2015	EUR	51,63€	1,0000	51,63	Decision of the Board on Feb. 26th	63,19€	1,0000	63,19	Opening price April 21
United Arab Emirates	avril 21, 2015	AED	51,63€	4,1459	214,05	Decision of the Board on Feb. 26th	0,00€	0,00€	0,00€	N/A
United Kingdom	avril 21, 2015	GBP	51,63€	0,7301	37,70	Decision of the Board on Feb. 26th	63,19€	0,7187	45,41	Opening price April 21
United States	avril 21, 2015	USD	51,63€	1,1317	58,43	Decision of the Board on Feb. 26th	63,19€	1,0700	67,6100	Opening price April 21